



# Snohomish County Council

## Legislation Text

File #: 2023-0269, Version: 1

### Executive/Council Action Form (ECAF)

**ITEM TITLE:**

Motion 23-121, modifying the Sheriff's Office Exempt Employees Salary Schedule

**DEPARTMENT:** Central Human Resources

**ORIGINATOR:** Brittany Johnson

**EXECUTIVE RECOMMENDATION:** Approved by Ken Klein 3/15/23

**PURPOSE:** Motion authorizing the modification of the Sheriff's Office Exempt Employees Salary Schedule.

**BACKGROUND:** Snohomish County Code 3.68.050 requires that the Human Resources Director establish the salary ranges for exempt employees of the Sheriff's Office covered by the Sheriff's Office Exempt Compensation Plan. The Deputy Sheriff contract has been settled and the compensation for the SOMT (Sheriff's Office Management Team) has been adjusted as provided in the labor agreement. As a result of these adjustments, it is recommended that adjustments be made to the Major, Bureau Chief and Undersheriff. The differential for the Undersheriff to Captain will be 23%, a 12% differential for Bureau Chief and 6% differential for Major. Sheriff Office Exempt Compensation Plan employees will not receive any other Cost of Living Adjustments. The attached salary schedule establishes a one-time pay adjustment effective April 1, 2023 and establishes a new schedule for May 1, 2023, attached respectively as Exhibits A and B.

**FISCAL IMPLICATIONS:**

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
<b>TOTAL</b>			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
<b>TOTAL</b>			

**DEPARTMENT FISCAL IMPACT NOTES:** Click or tap here to enter text.

**CONTRACT INFORMATION:**

ORIGINAL	CONTRACT#	AMOUNT
AMENDMENT	CONTRACT#	AMOUNT

**Contract Period**

ORIGINAL	START	END
AMENDMENT	START	END

**OTHER DEPARTMENTAL REVIEW/COMMENTS:** Approved by Finance - Nathan Kennedy 3/15/23