# **Snohomish County Council**



## **Legislation Text**

### **Executive/Council Action Form (ECAF)**

#### **ITEM TITLE:**

Motion 22-521, authorizing the County Executive to sign the January 1, 2021 through December 31, 2022 Collective Bargaining Agreement between Snohomish County, Washington and Public, Professional and Office-Clerical Employees and Drivers Local Union 763 Affiliated with the International Brotherhood of Teamsters, Representing Corrections Supervisors

**DEPARTMENT:** Central Human Resources

**ORIGINATOR:** Brittany Johnson

**EXECUTIVE RECOMMENDATION:** Approved by Ken Klein 12/1/22

**PURPOSE:** Motion Authorizing the County Executive to Sign the January 1, 2021 through December 31, 2022 Collective Bargaining Agreement between Snohomish County, Washington and the Public, Professional and Office-Clerical Employees and Drivers Local Union 763 Affiliated with the International Brotherhood of Teamsters, representing Corrections Supervisors.

**BACKGROUND:** This is a two (2) year agreement with the Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, representing Corrections Supervisors, effective January 1, 2021 through December 31, 2022. The agreement includes the addition of Juneteenth (June 19) as a paid legal holiday; and other changes creating operational consistencies. This agreement also allows the employer to establish and modify parking rates at County properties consistent with other County employment groups and reincorporates a longevity program with monthly payments up to \$20 per month for employees with three (3) or more years of service. Appendix A establishes wage adjustments of one percent (1.0%) for 2021 being retroactive to January 1, 2021, adjustments of five percent (5.0%) for 2022 being retroactive to January 1, 2022. This agreement supersedes the agreement that expired on December 31, 2020 and covers five (5) employees.

#### **FISCAL IMPLICATIONS:**

100/12 11111 210/11101101			
<b>EXPEND</b> : FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			
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REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS

	ersion: 1	
TOTAL		
DEPARTMENT FIS	<b>SCAL IMPACT NOTES</b>	S: Click or tap here to enter text.
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**OTHER DEPARTMENTAL REVIEW/COMMENTS:** Reviewed/approved by Finance - Nathan Kennedy 12/1/22