



Snohomish County Council

Legislation Details (With Text)

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Type: Motion **Status:** Approved

File created: 3/13/2023 **In control:** General Legislative Session

On agenda: 3/29/2023 **Final action:** 3/29/2023

Title: Motion 23-121, modifying the Sheriff's Office Exempt Employees Salary Schedule

Sponsors:

Indexes:

Code sections:

Attachments: 1. Motion 23-121, 2. Staff Report, 3. Exhibit A - Proposed Wage Changes, 4. Exhibit B - Salary Schedule, 5. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
3/29/2023	1	General Legislative Session	Approved	Pass
3/28/2023	1	Finance and Economic Development Committee	Moved to the GLS Consent Agenda	
3/21/2023	1	Administrative Session	Assigned	

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 23-121, modifying the Sheriff's Office Exempt Employees Salary Schedule

DEPARTMENT: Central Human Resources

ORIGINATOR: Brittany Johnson

EXECUTIVE RECOMMENDATION: Approved by Ken Klein 3/15/23

PURPOSE: Motion authorizing the modification of the Sheriff's Office Exempt Employees Salary Schedule.

BACKGROUND: Snohomish County Code 3.68.050 requires that the Human Resources Director establish the salary ranges for exempt employees of the Sheriff's Office covered by the Sheriff's Office Exempt Compensation Plan. The Deputy Sheriff contract has been settled and the compensation for the SOMT (Sheriff's Office Management Team) has been adjusted as provided in the labor agreement. As a result of these adjustments, it is recommended that adjustments be made to the Major, Bureau Chief and Undersheriff. The differential for the Undersheriff to Captain will be 23%, a 12% differential for Bureau Chief and 6% differential for Major. Sheriff Office Exempt Compensation Plan employees will not receive any other Cost of Living Adjustments. The attached salary schedule establishes a one-time pay adjustment effective April 1, 2023 and establishes a new schedule for May 1, 2023, attached respectively as Exhibits A and B.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL _____ CONTRACT# _____ AMOUNT _____
 AMENDMENT _____ CONTRACT# _____ AMOUNT _____

Contract Period

ORIGINAL START _____ END _____
 AMENDMENT START _____ END _____

OTHER DEPARTMENTAL REVIEW/COMMENTS: Approved by Finance - Nathan Kennedy 3/15/23