



# Snohomish County Council

## Legislation Details (With Text)

**File #:** 2022-0999 **Version:** 1

**Type:** Motion **Status:** Approved

**File created:** 9/22/2022 **In control:** General Legislative Session

**On agenda:** 12/14/2022 **Final action:** 12/14/2022

**Title:** Motion 22-508, authorizing a reclassification within the Airport Department

**Sponsors:** Airport, Nickolis Landgraff

**Indexes:**

**Code sections:** SCC 3.68 - Exempt Personnel, SCC 3.69 - The management and exempt employees compensation plan.

**Attachments:** 1. Motion 22-508, 2. Staff Report, 3. Reclassification Memo, 4. Reclassification Request, 5. Position Matrix, 6. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
12/14/2022	1	General Legislative Session	Approved	Pass
12/13/2022	1	Finance and Economic Development Committee	Moved to the GLS Consent Agenda	
11/30/2022	1	Administrative Session	Assigned	

## Executive/Council Action Form (ECAF)

### ITEM TITLE:

Motion 22-508, authorizing a reclassification within the Airport Department

**DEPARTMENT:** Airport

**ORIGINATOR:** Joshua Marcy

**EXECUTIVE RECOMMENDATION:** Neepaporn Boungjaktha (11/21/22)

**PURPOSE:** To reclassify the Airport Superintendent of Operations to an Operations and Security Division Manager. The position will increase from a management exempt pay grade of 111 to a management exempt 113.

### BACKGROUND:

- The current position was formerly receiving out of class pay to better reflect the salary that the position warranted. This position is currently vacant.
- The current position has been re-written to reflect the current operating environment at the airport now that commercial service is now at Paine Field with the forecast demand to continue to grow.
- The new title and pay reflects appropriate responsibility that this position warrants.

### FISCAL IMPLICATIONS:

<b>EXPEND:</b> FUND, AGY, ORG, ACTY, OBJ, AU	2022	2023	2022-2023
--	------	------	-----------

410.5216801104 Personnel Cost Contingency	\$1,354	\$16,248	\$17,602
<b>TOTAL</b>	<b>\$1,354</b>	<b>\$16,248</b>	<b>\$17,602</b>

<b>REVENUE: FUND, AGY, ORG, REV, SOURCE</b>	2022	2023	2022-2023
410.3216800800 Fund Balance	\$1,354	\$16,248	\$17,602
<b>TOTAL</b>	<b>\$1,354</b>	<b>\$16,248</b>	<b>\$17,602</b>

**DEPARTMENT FISCAL IMPACT NOTES:** The need for this reclassification was anticipated and has been accounted for under the DAC titled "Personnel Cost Contingency" budgeted at \$850,000 in 2022. Annual salary shall increase on average \$16,248 per year.

**CONTRACT INFORMATION:**

ORIGINAL	CONTRACT#	AMOUNT
AMENDMENT	CONTRACT#	AMOUNT

**Contract Period**

ORIGINAL	START	END
AMENDMENT	START	END

**OTHER DEPARTMENTAL REVIEW/COMMENTS:** Reviewed/approved by Risk Management (Sheila Barker (9/26/22 and Finance (Nathan Kennedy 11/16/22)