



Snohomish County Council

Legislation Details (With Text)

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File created: 11/17/2022 **In control:** Administrative Session

On agenda: 11/30/2022 **Final action:** 11/30/2022

Title: Motion 22-504, authorizing the County Executive to sign the January 1, 2021, through December 31, 2022, Collective Bargaining Agreement between Snohomish County, Washington and Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, Representing Law Enforcement Support

Sponsors:

Indexes:

Code sections:

Attachments: 1. Motion 22-504, 2. Staff Report, 3. Collective Bargaining Agreement - SIGNED, 4. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
11/30/2022	1	Administrative Session	Approved	Pass

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 22-504, authorizing the County Executive to sign the January 1, 2021, through December 31, 2022, Collective Bargaining Agreement between Snohomish County, Washington and Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, Representing Law Enforcement Support

DEPARTMENT: Central Human Resources

ORIGINATOR: Brittany Johnson

EXECUTIVE RECOMMENDATION: Ken Klein 11/18/22

PURPOSE: Authorizing the County Executive to sign the 2022 Collective Bargaining Agreement between Snohomish County and the Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, representing Law Enforcement Support.

BACKGROUND: This is a two (2) year agreement with the Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, representing Law Enforcement Support, effective January 1, 2021 through December 31, 2022. The agreement includes the addition of Juneteenth (June 19) as a paid legal holiday; and other changes creating operational consistencies. This agreement also allows the employer to establish and modify parking rates at County properties consistent with other County employment groups, reincorporates a longevity program with monthly payments up to \$20 per month for employees with three (3) or more years of service, and upgrades the shift differential pay up to seventy cents (\$0.70) or ninety-five cents (\$0.95) per hour depending on time of hours worked. Appendix A establishes wage adjustments of one percent (1.0%) for 2021 being retroactive to

January 1, 2021, adjustments of five percent (5.0%) for 2022 being retroactive to January 1, 2022. This agreement supersedes the agreement that expired on December 31, 2020 and covers approximately 70 employees.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL	CONTRACT#	AMOUNT
AMENDMENT	CONTRACT#	AMOUNT

Contract Period

ORIGINAL	START	END
AMENDMENT	START	END

OTHER DEPARTMENTAL REVIEW/COMMENTS: Reviewed/Approved: Finance (Nathan Kennedy 11/18/22)