



# Snohomish County Council

## Legislation Details (With Text)

**File #:** 2022-1086      **Version:** 1

**Type:** Motion      **Status:** Approved

**File created:** 10/10/2022      **In control:** Administrative Session

**On agenda:** 10/18/2022      **Final action:** 10/18/2022

**Title:** Motion 22-445, authorizing the County Executive to sign the 2022 Collective Bargaining Agreement between Snohomish County, Washington and the Deputy Sheriff's Association

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Motion 22-445, 2. Staff Report, 3. Agreement - SIGNED, 4. Track Changes, 5. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
10/18/2022	1	Administrative Session	Approved	Pass

### Executive/Council Action Form (ECAF)

**ITEM TITLE:**

Motion 22-445, authorizing the County Executive to sign the 2022 Collective Bargaining Agreement between Snohomish County, Washington and the Deputy Sheriff's Association

**DEPARTMENT:** CENTRAL HUMAN RESOURCES

**ORIGINATOR:** LESLIE THOMPSON

**EXECUTIVE RECOMMENDATION:** Ken Klein (10/13/22)

**PURPOSE:** AUTHORIZING THE COUNTY EXECUTIVE TO SIGN THE 2022 COLLECTIVE BARGAINING AGREEMENT BETWEEN SNOHOMISH COUNTY, WASHINGTON AND THE DEPUTY SHERIFF'S ASSOCIATION

**BACKGROUND:** This is a four (4) year agreement with the Deputy Sheriff's Association, effective April 1, 2021 through March 31, 2025. The agreement details vacation accruals, step placements and moving reimbursements following a lateral transfer. It modifies the disciplinary and investigative language relating to employee's personnel file to be consistent with recently modified state law. It also includes the addition of Juneteenth (June 19<sup>th</sup>) as a paid legal holiday, provide military leave benefits consistent with code, allows employees to receive up to two (2) specialty pays along with some other administrative updates. Appendix A calls for a 4% increase in wages effective April 1, 2021, and an 8% increase in wages effective April 1, 2022, a 6.5% increase effective April 1, 2023, and on April 1, 2024 an increase equal to 100% of the CPI-W (1% minimum, 5% maximum). Finally, Appendix A provides for an employer-matched contribution to deferred comp of \$1.00 per employee \$1.00 contribution up to 2% of the employee's monthly base wage. This agreement supersedes the agreement that expired March 31, 2021 and covers approximately 250 employees.

**FISCAL IMPLICATIONS:**

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
<b>TOTAL</b>			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
<b>TOTAL</b>			

**DEPARTMENT FISCAL IMPACT NOTES:** Click or tap here to enter text.

**CONTRACT INFORMATION:**

ORIGINAL \_\_\_\_\_ CONTRACT# \_\_\_\_\_ AMOUNT \_\_\_\_\_  
 AMENDMENT \_\_\_\_\_ CONTRACT# \_\_\_\_\_ AMOUNT \_\_\_\_\_

**Contract Period**

ORIGINAL START \_\_\_\_\_ END \_\_\_\_\_  
 AMENDMENT START \_\_\_\_\_ END \_\_\_\_\_

**OTHER DEPARTMENTAL REVIEW/COMMENTS:** Reviewed/approved by Finance (Nathan Kennedy 10/13/22)