



Snohomish County Council

Legislation Text

File #: 2024-0363, Version: 1

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 24-129, modification of the Sheriff's Office Exempt Employee's Salary Schedule

DEPARTMENT: Human Resources

ORIGINATOR: Sarah Gilliam

EXECUTIVE RECOMMENDATION: Ken Klein 3/15/24

PURPOSE: MODIFICATION OF THE SHERIFF'S OFFICE EXEMPT EMPLOYEES SALARY SCHEDULE

BACKGROUND: Snohomish County code 3.68.050 requires that the Human Resources Director establish the salary ranges for exempt employees of the Sheriff's Office covered by the Sheriff's Office Exempt Compensation Plan. The compensation for the SOMT (Sheriff's Office Management Team) is going to be adjusted by 4.51% as provided in the labor agreement. As a result of these adjustments, it is recommended that corresponding adjustments be made to the Major, Bureau Chief, and Undersheriff. as a result of this adjustment the differential for the Undersheriff to Captain will continue to be 23%, a 12% differential will continue for Bureau Chief and 6% differential will continue for Major. Sheriff Office Exempt Compensation Plan employees will not receive any other Cost of Living Adjustments. The attached salary establishes a new schedule for April 1, 2024, attached as Exhibits A.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL	CONTRACT#	AMOUNT
AMENDMENT	CONTRACT#	AMOUNT

Contract Period

ORIGINAL	START	END
AMENDMENT	START	END

OTHER DEPARTMENTAL REVIEW/COMMENTS: Reviewed/approved by: Finance (Nathan Kennedy 3/15/24)