# **Snohomish County Council**



# **Legislation Text**

File #: 2022-0012, Version: 1

## **Executive/Council Action Form (ECAF)**

#### ITEM TITLE:

Motion 22-021, authorizing the County Executive to sign the 2022 Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, LOCAL 1811-CA (District Court)

**DEPARTMENT:** Human Resources

**ORIGINATOR:** Leslie Thompson

**EXECUTIVE RECOMMENDATION:** Approve-Ken Klein 1/6/22

**PURPOSE:** Approving the Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-CA (District Court)

**BACKGROUND:** This is a one (1) year agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-CA (District Court) effective January 1, 2022 through December 31, 2022. The agreement calls for a 3.0% cost of living adjustment effective January 1, 2022, and a lump sum payment for those employed on January 2, 2022, in the amount of \$1000, \$2000 or \$3000 to be determined by an employee's top step annual salary. The agreement includes the addition of Juneteenth (June 19) as a paid legal holiday. Finally, Appendix "A" modifies pay grades for Legal Process Assistants I-III to align with similar positions in Superior Court. This agreement supersedes the agreement that expired December 31, 2021 and covers approximately 55 employees.

### **FISCAL IMPLICATIONS:**

<b>EXPEND</b> : FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			
REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

**DEPARTMENT FISCAL IMPACT NOTES:** Click or tap here to enter text.

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CONTRACT INFORMATION:						
ORIGINAL	CONTRACT#	AMOUNT				
AMENDMENT _	CONTRACT#	AMOUNT				
Contract Period						
ORIGINAL	START	END				
AMENDMENT	START	END				

OTHER DEPARTMENTAL REVIEW/COMMENTS: Approved- Finance, Nathan Kennedy 1/6/22