# **Snohomish County Council**



# Legislation Text

File #: 2024-0404, Version: 1
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## **Executive/Council Action Form (ECAF)**

#### **ITEM TITLE:**

Motion 24-146, approving a change in the Management Exempt Employee Compensation Plan, Classification Plan and Salary Range Tables, and associated reassignment of the Health Officer to a different salary range

**DEPARTMENT:** Human Resources

**ORIGINATOR:** Sarah Gilliam

**EXECUTIVE RECOMMENDATION:** Ken Klein 3/25/24

**PURPOSE**: APPROVE A CHANGE IN THE MANAGEMENT EXEMPT EMPLOYEE COMPENSATION PLAN, CLASSIFICATION PLAN AND SALARY RANGE TABLES, AND ASSOCIATED REASSIGNMENT OF THE HEALTH OFFICER TO A DIFFERENT SALARY RANGE

**BACKGROUND:** The Personnel Director has identified a need for and recommends a reassignment of the Health Officer position to a different salary range due to market conditions and comparable position salaries.

### FISCAL IMPLICATIONS:

<b>EXPEND</b> : FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			
	1	1	
REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

**DEPARTMENT FISCAL IMPACT NOTES:** Click or tap here to enter text.

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CONTRACT INFO	RMATION: CONTRACT#	AMOUNT				
AMENDMENT _	CONTRACT#	AMOUNT				
Contract Period ORIGINAL	START	END				
AMENDMENT	START	END				
OTHER DEPARTN 3/25/24)	MENTAL REVIEW/COMMENTS	: Reviewed/approved by: Finance (Nat	han Kennedy			