



Snohomish County Council

Legislation Text

File #: 2022-0014, Version: 1

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 22-023, authorizing the County Executive to sign the 2022 Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, LOCAL 1811-HS

DEPARTMENT: Human Resources

ORIGINATOR: Leslie Thompson

EXECUTIVE RECOMMENDATION: Approved-Ken Klein 1/6/22

PURPOSE: Approving the 2022 Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-HS

BACKGROUND: This is a one (1) year agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-HS effective January 1, 2022 through December 31, 2022. The agreement provides for a 3% cost of living adjustment effective January 1, 2022, and a lump sum payment for those employed on January 2, 2022, in the amount of \$1000, \$2000 or \$3000 to be determined by an employee’s top step annual salary. The agreement includes the addition of Juneteenth (June 19) as a paid legal holiday. The agreement includes a pay grade adjustment to the supervisors of the Designated Crisis Responders unit to reflect compression and emergency recruitment and retention issues. This agreement supersedes the agreement that expired December 31, 2021 and covers approximately 20 employees.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL	CONTRACT#	AMOUNT
AMENDMENT	CONTRACT#	AMOUNT

Contract Period

ORIGINAL	START	END
AMENDMENT	START	END

OTHER DEPARTMENTAL REVIEW/COMMENTS: Approved as to form by PA 12/29/21/ Approved-Finance, Nathan Kennedy 1/6/22