



Snohomish County Council

Legislation Text

File #: 2022-0373, Version: 1

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 22-171, authorizing the County Executive to sign the 2022 Collective Bargaining Agreement between Snohomish County, Washington and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-PA

DEPARTMENT: Human Resources

ORIGINATOR: Leslie Thompson

EXECUTIVE RECOMMENDATION: Approve - Ken Klein

PURPOSE: Authorizing the County Executive to sign the 2022 Collective Bargaining Agreement between Snohomish County, Washington and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, 1811-PA

BACKGROUND: This is a one (1) year agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-PA, effective January 1, 2022 through December 31, 2022. The agreement calls for a 3.0% cost of living adjustment effective January 1, 2022, and calls for a lump sum payment for those employed on the date of the Union ratification, in the amount of \$1000, \$2000 or \$3000 to be determined by an employee’s top step annual salary. Article 9 provides additional compensation for Deputies assigned to special assignments, and Article 19 provides that the Prosecutor’s Office will pay any court-imposed monetary sanction against Deputy Prosecutors for acts done in the scope of work and in good faith (as determined by the Prosecutor). The agreement also includes the addition of Juneteenth (June 19) as a paid legal holiday. This agreement supersedes the agreement that expired December 31, 2021 and covers approximately 65 employees.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS

TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL _____ CONTRACT# _____ AMOUNT _____
AMENDMENT _____ CONTRACT# _____ AMOUNT _____

Contract Period

ORIGINAL START _____ END _____
AMENDMENT START _____ END _____

OTHER DEPARTMENTAL REVIEW/COMMENTS: Reviewed/approved by Finance