



Snohomish County Council

Legislation Text

File #: 2021-1054, Version: 1

Executive/Council Action Form (ECAF)

ITEM TITLE

Motion 21-455, authorizing the County Executive to sign the 2021 through 2024 collective bargaining agreement between Snohomish County and Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, representing Corrections Sergeants & Lieutenants

DEPARTMENT: Human Resources

ORIGINATOR: Roger Moller

EXECUTIVE RECOMMENDATION: Approve- Ken Klein

PURPOSE: Approval of the 2021 - 2024 collective bargaining agreement between Snohomish County and Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters representing Corrections Sergeants & Lieutenants.

BACKGROUND: This is a (4) year agreement with Public Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters representing Corrections Sergeants & Lieutenants effective January 1, 2021 through December 31, 2024. The agreement has been ratified by the Union membership. The agreement calls for wage increases of 3.5% effective January 1, 2021, 3.0% effective January 1, 2022, 100% of the Seattle/Tacoma/Bellevue CPI-W with a floor of 1.5% and a ceiling of 3.5% effective January 1, 2023 and effective January 1, 2024. This agreement includes language that adjusts the shift differential from a fixed dollar basis to a percentage basis. In addition, the agreement provides for a parking waiver that allows the County to adjust parking garage fees so long as the changes apply to other employees as well. Language changes creating consistency with other bargaining units involving seniority, grievances and investigations have been incorporated into the agreement as well as a number of housekeeping and minor operational changes. This agreement supersedes the agreement that expired December 31, 2020. The agreement covers 24 employees.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL	CONTRACT#	AMOUNT
AMENDMENT	CONTRACT#	AMOUNT

Contract Period

ORIGINAL	START	END
AMENDMENT	START	END

OTHER DEPARTMENTAL REVIEW/COMMENTS: Approved-Finance, Nathan Kennedy 12/9/21