



# Snohomish County Council

## Legislation Text

File #: 2021-0477, Version: 1

### Executive/Council Action Form (ECAF)

**ITEM TITLE:**

Ordinance 21-045, relating to Covid-19 Premium Pay For eligible Snohomish County Employees

**DEPARTMENT:** Finance

**ORIGINATOR:** Nathan Kennedy

**EXECUTIVE RECOMMENDATION:** Approve

**PURPOSE:** To provide authorization for COVID-19 Premium Pay for Snohomish County Employees

**BACKGROUND:** Many County employees cannot choose to work from home and must come to work to perform their jobs, which can involve substantial interaction with customers and co-workers that could potentially spread the virus. They are wearing masks, trying as much as possible to social distance, performing safety protocols, and learning new skills to decrease transmission of the virus to protect themselves and the public. Those eligible County employees working during the COVID-19 emergency merit a premium pay bonus because they have performed duty or work involving additional risk of exposure to the COVID-19 virus. Many of those County employees have been working under such conditions since the beginning of the pandemic. To ensure that those eligible County employees are compensated for the risks of working during the COVID-19 emergency and to promote retention of vital workers, those eligible employees will be authorized via this ordinance to receive up to \$1,250 Premium Pay as allowed by the CLRF-ARPA federal award for future work.

**FISCAL IMPLICATIONS:**

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
130-57516218781011	\$2,500,000		
<b>TOTAL</b>	2,500,000		

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
130-37516218781027	2,500,000		
<b>TOTAL</b>	2,500,000		

**DEPARTMENT FISCAL IMPACT NOTES:** Click or tap here to enter text.

**CONTRACT INFORMATION:**

ORIGINAL	_____	CONTRACT#	_____	AMOUNT	_____
AMENDMENT	_____	CONTRACT#	_____	AMOUNT	_____

**Contract Period**

ORIGINAL	START	_____	END	_____
AMENDMENT	START	_____	END	_____

**OTHER DEPARTMENTAL REVIEW/COMMENTS:** Approved as to form by PA (Steve Bladek)  
Approved/Reviewed by Finance and Risk