



Snohomish County Council

Legislation Text

File #: 2023-0554, Version: 1

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 23-210, approving and implementing compensation increases for Non-Represented Snohomish County Employees as authorized in the 2023 Annual Budget

DEPARTMENT: Central Human Resources

ORIGINATOR: Brittany Johnson

EXECUTIVE RECOMMENDATION: Approved by Ken Klein 5/11/23

PURPOSE: Approving and implementing compensation increases for non-represented Snohomish County employees as authorized in the 2023 Annual Budget.

BACKGROUND: Negotiations were recently completed for the AFSCME Master Collective Bargaining Agreement and ratified by the employee Union members. The agreement covers the time period of January 1, 2023 through December 31, 2023. This agreement provides for an 8.0% increase in pay effective January 1, 2023 for represented employees covered by the AFSCME Master. This motion affords the same 8.0% increase in pay in 2023 to currently employed non-represented regular employees and temporary employees. Authority for the aforementioned pay increase is based upon Amended Ordinance 22-059.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: [Click or tap here to enter text.](#)

CONTRACT INFORMATION:

ORIGINAL	CONTRACT#	AMOUNT
AMENDMENT	CONTRACT#	AMOUNT

Contract Period

ORIGINAL	START	END
AMENDMENT	START	END

OTHER DEPARTMENTAL REVIEW/COMMENTS: Approved by Finance - Nathan Kennedy 5/11/23