



Snohomish County Council

Legislation Text

File #: 2021-0049, Version: 1

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 21-132, authorizing the County Executive to sign the 2021 Master Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO

DEPARTMENT: Human Resources

ORIGINATOR: Roger Moller

EXECUTIVE RECOMMENDATION: Approve

PURPOSE: Approval of the 2021 master collective bargaining agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO.

BACKGROUND: This is a one (1) year master agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO effective January 1, 2021 through December 31, 2021. The agreement provides for a one percent (1.0%) Cost of Living Adjustment effective April 1, 2021. In addition, the agreement includes some minor language housekeeping and clarifications specifically in regard to telecommuting policies and Washington State Paid Family Medical Leave. The agreement further provides for a targeted timeline for future negotiations. This agreement supersedes the agreement that expired December 31, 2020 and covers approximately 1260 employees.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES:

CONTRACT INFORMATION:

ORIGINAL	<u> X </u>	CONTRACT#	_____	AMOUNT	_____
AMENDMENT	<u> </u>	CONTRACT#	_____	AMOUNT	_____

Contract Period

ORIGINAL	START	<u> 1/1/2021 </u>	END	<u> 12/31/2021 </u>
AMENDMENT	START	_____	END	_____

OTHER DEPARTMENTAL REVIEW/COMMENTS: Approved/Reviewed by Finance and Risk