



Snohomish County Council

Legislation Text

File #: 2022-0011, Version: 1

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 22-020, authorizing the County Executive to sign the 2022 Master Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO

DEPARTMENT: Human Resources

ORIGINATOR: Leslie Thompson

EXECUTIVE RECOMMENDATION: Approve-Ken Klein 1/6/22

PURPOSE: Approving the 2022 Master Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO

BACKGROUND: This is a one (1) year master agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO effective January 1, 2022 through December 31, 2022. The agreement provides for a 3% cost of living adjustment effective January 1, 2022, and a lump sum payment for those employed on January 2, 2022, in the amount of \$1000, \$2000 or \$3000 to be determined by an employee’s top step annual salary. The agreement includes the addition of Juneteenth (June 19) as a paid legal holiday. The agreement includes pay grade adjustments for Electricians, Designated Crisis Responders and Senior Mechanics to address emergency recruitment and retention issues. In addition, the agreement includes some operational efficiencies in some departments along with minor language housekeeping and clarifications. This agreement supersedes the agreement that expired December 31, 2021 and covers approximately 1260 employees.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL	CONTRACT#	AMOUNT
AMENDMENT	CONTRACT#	AMOUNT

Contract Period

ORIGINAL	START	END
AMENDMENT	START	END

OTHER DEPARTMENTAL REVIEW/COMMENTS: Approved- Nathan Kennedy 1/6/22