



Snohomish County Council

Legislation Text

File #: 2023-0544, Version: 1

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 23-204, authorizing the County Executive to sign the January 1, 2023 through December 31, 2023 Collective Bargaining Agreement between Snohomish County, Washington and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, LOCAL 1811-HS (Human Services Supervisors)

DEPARTMENT: Central Human Resources

ORIGINATOR: Brittany Johnson

EXECUTIVE RECOMMENDATION: Approved by Ken Klein 5/11/23

PURPOSE: Authorizing the County Executive to sign the January 1, 2023 through December 31, 2023 Collective Bargaining Agreement between Snohomish County, Washington and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, LOCAL 1811-HS (Human Services Supervisors). [Click or tap here to enter text.](#)

BACKGROUND: This is a one (1) year agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-HS (Human Services Supervisors) effective January 1, 2023 through December 31, 2023. The agreement includes an updated vacation accrual table, increase of vacation leave maximum accrual and payout from 240 hours to 320 hours, and language for sick leave payment at employee death which is 100% cash out of accumulated sick leave at death. This agreement also includes a parking rates negotiation waiver, job sharing language, bilingual pay premium at \$50 monthly and \$100 monthly based on certifications, and other minor housekeeping and language changes to create consistency. This language also calls for an 8% cost of living adjustment effective January 1, 2023. This agreement supersedes the agreement that expired December 31, 2022 and covers approximately 25 employees.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS

TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL _____ CONTRACT# _____ AMOUNT _____
AMENDMENT _____ CONTRACT# _____ AMOUNT _____

Contract Period

ORIGINAL START _____ END _____
AMENDMENT START _____ END _____

OTHER DEPARTMENTAL REVIEW/COMMENTS: Approved by Finance - Nathan Kennedy 5/11/23