



# Snohomish County Council

## Legislation Text

File #: 2022-0016, Version: 1

### Executive/Council Action Form (ECAF)

**ITEM TITLE:**

Motion 22-025, authorizing the County Executive to sign the 2022 Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, LOCAL 1811-S

**DEPARTMENT:** Human Resources

**ORIGINATOR:** Leslie Thompson

**EXECUTIVE RECOMMENDATION:** Approved-Ken Klein 1/6/22

**PURPOSE:** Approving the 2022 Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-S

**BACKGROUND:** This is a one (1) year agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-S effective January 1, 2022 through December 31, 2022. The agreement provides for a 3% cost of living adjustment effective January 1, 2022, and a lump sum payment for those employed on January 2, 2022, in the amount of \$1000, \$2000 or \$3000 to be determined by an employee’s top step annual salary. The agreement includes the addition of Juneteenth (June 19) as a paid legal holiday. Finally, Appendix “A” modifies the pay grade for the Levy Comptroller position. This agreement supersedes the agreement that expired December 31, 2021 and covers approximately 10 employees.

**FISCAL IMPLICATIONS:**

| EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU | CURRENT YR | 2ND YR | 1ST 6 YRS |
|---------------------------------------|------------|--------|-----------|
|                                       |            |        |           |
|                                       |            |        |           |
|                                       |            |        |           |
|                                       |            |        |           |
| <b>TOTAL</b>                          |            |        |           |

| REVENUE: FUND, AGY, ORG, REV, SOURCE | CURRENT YR | 2ND YR | 1ST 6 YRS |
|--------------------------------------|------------|--------|-----------|
|                                      |            |        |           |
|                                      |            |        |           |
|                                      |            |        |           |
|                                      |            |        |           |
| <b>TOTAL</b>                         |            |        |           |

**DEPARTMENT FISCAL IMPACT NOTES:** Click or tap here to enter text.

**CONTRACT INFORMATION:**

|           |           |        |
|-----------|-----------|--------|
| ORIGINAL  | CONTRACT# | AMOUNT |
| AMENDMENT | CONTRACT# | AMOUNT |

**Contract Period**

|           |       |     |
|-----------|-------|-----|
| ORIGINAL  | START | END |
| AMENDMENT | START | END |

**OTHER DEPARTMENTAL REVIEW/COMMENTS:** Approved as to form by PA 12/30/21/ Approved- Finance, Nathan Kennedy 1/6/22