



Snohomish County Council

Legislation Text

File #: 2023-0542, Version: 1

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 23-202, authorizing the County Executive to sign the January 1, 2023 through December 31, 2023 Collective Bargaining Agreement between Snohomish County, Washington and Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-CA District Court (Economic Agreement)

DEPARTMENT: Central Human Resources

ORIGINATOR: Brittany Johnson

EXECUTIVE RECOMMENDATION: Approved by Ken Klein 5/11/23

PURPOSE: Authorizing the County Executive to sign the January 1, 2023 through December 31, 2023 Collective Bargaining Agreement between Snohomish County, Washington and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-CA District Court (Economic Agreement).

BACKGROUND: This is a one (1) year agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-CA District Court (Economic Agreement) effective January 1, 2023 through December 31, 2023. The agreement includes an updated vacation accrual table, increase of vacation leave maximum accrual and payout from 240 hours to 320 hours, language for sick leave payment at employee death which is 100% cash out of accumulated sick leave at death, and bilingual pay premium at \$50 monthly and \$100 monthly based on certifications. This agreement also includes a parking rates negotiation waiver, job sharing language, and other minor housekeeping and language changes to create consistency. This agreement also calls for an 8% cost of living adjustment effective January 1, 2023. This agreement supersedes the agreement that expired December 31, 2022 and covers approximately 70 employees.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS

TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL	CONTRACT#	AMOUNT
AMENDMENT	CONTRACT#	AMOUNT

Contract Period

ORIGINAL	START	END
AMENDMENT	START	END

OTHER DEPARTMENTAL REVIEW/COMMENTS: Approved by Finance - Nathan Kennedy 5/11/23