



Snohomish County Council

Legislation Text

File #: 2022-0017, Version: 1

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 22-026, approving and implementing compensation increases for non-represented County employees as authorized in the 2022 annual budget

DEPARTMENT: Human Resources

ORIGINATOR: Leslie Thompson

EXECUTIVE RECOMMENDATION: Approved-Ken Klein

PURPOSE: Approving a compensation increase for non-represented County employees as authorized in the 2022 annual budget.

BACKGROUND: Negotiations were recently completed for the AFSCME Master Collective Bargaining Agreement and ratified by the employee Union members. The agreement covers the period of January 1, 2022 through December 31, 2022. This agreement provides for a 3.0% cost of living adjustment effective January 1, 2022, and a lump sum payment for those employed on January 2, 2022, in the amount of \$1000, \$2000 or \$3000 to be determined by an employee’s top step annual salary for represented employees covered by the AFSCME Master. This motion affords the same 3.0% increase in pay in 2022 to currently employed non-represented regular and temporary employees and the same lump sum payment for non-represented regular employees employed on January 2, 2022, in the amount of \$1000, \$2000 or \$3000 to be determined by an employee’s top step annual salary. Authority for the pay increases is based on Amended Ordinance 21-093.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL	CONTRACT#	AMOUNT
AMENDMENT	CONTRACT#	AMOUNT

Contract Period

ORIGINAL	START	END
AMENDMENT	START	END

OTHER DEPARTMENTAL REVIEW/COMMENTS: Approved as to form by PA 12/29/21 / Approved-Finance 1/6/22