



# Snohomish County Council

## Legislation Text

File #: 2021-0075, Version: 1

### Executive/Council Action Form (ECAF)

**ITEM TITLE:**

Motion 21-135, authorizing the County Executive to sign the 2021 Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, LOCAL 1811-JPD

**DEPARTMENT:** Human Resources

**ORIGINATOR:** Roger Moller

**EXECUTIVE RECOMMENDATION:** Approve

**PURPOSE:** Approval of the 2021 collective bargaining agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-JPD.

**BACKGROUND:** This is a one (1) year agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-JPD effective January 1, 2021 through December 31, 2021. The collective bargaining agreement provides for a 1.0% Cost of Living Adjustment effective April 1, 2021. In addition, the agreement includes some minor language housekeeping and clarification regarding Washington State Paid Family Medical Leave. The agreement further provides for a targeted timeline for future negotiations. This agreement supersedes the agreement that expired December 31, 2020 and covers approximately 120 employees.

**FISCAL IMPLICATIONS:**

<b>EXPEND:</b> FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
<b>TOTAL</b>			

<b>REVENUE:</b> FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
<b>TOTAL</b>			

**DEPARTMENT FISCAL IMPACT NOTES:**

**CONTRACT INFORMATION:**

ORIGINAL	<u>  X  </u>	CONTRACT#	_____	AMOUNT	_____
AMENDMENT	<u>      </u>	CONTRACT#	_____	AMOUNT	_____

**Contract Period**

ORIGINAL	START	<u>  1/1/2021  </u>	END	<u>  12/31/2021  </u>
AMENDMENT	START	_____	END	_____

**OTHER DEPARTMENTAL REVIEW/COMMENTS:** Approved/Reviewed by Finance and Risk