



# Snohomish County Council

## Legislation Text

File #: 2021-0386, Version: 1

### Executive/Council Action Form (ECAF)

**ITEM TITLE:**

Ordinance 21-034, relating to employment in unincorporated Snohomish County; establishing labor standards requirements for additional compensation for grocery employees working in unincorporated Snohomish County; and establishing an effective date

**DEPARTMENT:** Executive Office

**ORIGINATOR:** Karen Anderson

**EXECUTIVE RECOMMENDATION:** Approve

**PURPOSE:** Establishing a requirement for grocery employees to receive hazard pay for work performed in unincorporated Snohomish County during the COVID-19 emergency will promote job retention, compensate them for the risks of working on the frontlines of a global pandemic, improve their financial ability to access resources for protecting themselves and their families from catching or spreading the virus or coping with illness caused by the virus, and support the welfare of the greater community that depends on grocery employees for safe and reliable access to food.

**BACKGROUND:** Similar requirements have been enacted in Seattle, King County, and other municipalities and government entities. Hazard pay requirements have been largely a response to the continuing and significant health risks that COVID-19 presents to members of our most vulnerable populations, including through exposure at work for people employed in the grocery industry.

**FISCAL IMPLICATIONS:**

<b>EXPEND:</b> FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
<b>TOTAL</b>			

<b>REVENUE:</b> FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS

<b>TOTAL</b>			

**DEPARTMENT FISCAL IMPACT NOTES:** no fiscal impacts

**CONTRACT INFORMATION:**

ORIGINAL      \_\_\_\_\_ CONTRACT#      \_\_\_\_\_ AMOUNT      \_\_\_\_\_  
AMENDMENT    \_\_\_\_\_ CONTRACT#      \_\_\_\_\_ AMOUNT      \_\_\_\_\_

**Contract Period**

ORIGINAL      START      \_\_\_\_\_ END      \_\_\_\_\_  
AMENDMENT    START      \_\_\_\_\_ END      \_\_\_\_\_

**OTHER DEPARTMENTAL REVIEW/COMMENTS:** Approved as to form by PA (Rebecca Guadamud)  
Approved/Reviewed by Finance & Risk