



Snohomish County Council

Legislation Text

File #: 2022-1288, Version: 1

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 22-543, authorizing the County Executive to sign the 2023 transition agreement between Snohomish County, Washington and Washington State Council of County and City Employees AFSCME, AFL - CIO, Local 1811

DEPARTMENT: Central Human Resources

ORIGINATOR: Brittany Johnson

EXECUTIVE RECOMMENDATION: Lacey Harper (12/9/22)

PURPOSE: Authorizing the County Executive to sign the 2023 Transition Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL - CIO, Local 1811.

BACKGROUND: Pending successful union ratification on December 13, 2023, this is a transition agreement of up to six (6) years with the Washington State Council of County and City Employees AFSCME, AFL - CIO, Local 1811 effective January 1, 2023. This agreement if ratified by the Union represents the first agreement with the County for this group of employees as prior to January 1, 2023 they have been employed by the Snohomish Health District. This agreement provides for continuation of many of the provisions provided by the Health District previously. This includes bilingual premium pay at \$50 per month or \$100 per month if a certified interpreter, vacation leave accruals beginning at 8 hours per month the first year and capping at 20 hours per month beginning the 22nd year, sick leave cash out for legacy employees hired prior to January 1, 2015 of 25% for years seven (7) through fourteen (14) and 50% for fifteen (15) years or more of service, three (3) legacy floating holidays; and other changes creating operational consistencies. This agreement covers approximately 26 employees.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS

