



Snohomish County Council

Legislation Text

File #: 2022-0791, Version: 1

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 22-349, to approve a change in the management exempt employee compensation plan, classification plan and salary range tables, and associated reassignment of the Medical Examiner and Associate Medical Examiner positions to a new salary range

DEPARTMENT: Central Human Resources

ORIGINATOR: Leslie Thompson

EXECUTIVE RECOMMENDATION: Ken Klein (reviewed and approved 8/19/22)

PURPOSE: APPROVE A CHANGE IN THE MANAGEMENT EXEMPT EMPLOYEE COMPENSATION PLAN, CLASSIFICATION PLAN AND SALARY RANGE TABLES, AND ASSOCIATED REASSIGNMENT OF THE MEDICAL EXAMINER AND ASSOCIATE MEDICAL EXAMINER POSITIONS TO A NEW SALARY RANGE

BACKGROUND: On June 21, 2022, Council approved Motion 22-261, modifying the Compensation Plan to assign the two Medical Examiner Associate positions, MED2472R and MED2473R, from salary range 117 to 118; and assign the Chief Medical Examiner position, MED 2470R from salary range 118 to 119. The Personnel Director has identified an additional need for and recommends an additional higher salary range of 120 due to market conditions, comparable position salaries and continued difficulty recruiting for the Medical Examiner Associate and Chief Medical Examiner positions.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL	CONTRACT#	AMOUNT
AMENDMENT	CONTRACT#	AMOUNT

Contract Period

ORIGINAL	START	END
AMENDMENT	START	END

OTHER DEPARTMENTAL REVIEW/COMMENTS: Finance (Nathan Kennedy 8/19/22)