



Snohomish County Council

Legislation Text

File #: 2022-0940, Version: 1

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 22-399, authorizing the County Executive to sign the 2022 Collective Bargaining Agreement between Snohomish County, Washington and the Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, representing corrections support

DEPARTMENT: CENTRAL HUMAN RESOURCES

ORIGINATOR: LESLIE THOMPSON

EXECUTIVE RECOMMENDATION: Approved by Ken Klein 09/19/22

PURPOSE: AUTHORIZING THE COUNTY EXECUTIVE TO SIGN THE 2022 COLLECTIVE BARGAINING AGREEMENT BETWEEN SNOHOMISH COUNTY, WASHINGTON AND THE PUBLIC, PROFESSIONAL AND OFFICE-CLERICAL EMPLOYEES AND DRIVERS LOCAL UNION 763 AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, REPRESENTING CORRECTIONS SUPPORT

BACKGROUND: This is a three (3) year agreement with the Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, representing Corrections Support, effective January 1, 2021 through December 31, 2023. The agreement includes new provisions for overtime assignments for Control Room Operators on 12-hour shifts; adds Juneteenth (June 19) as a paid legal holiday; and other changes creating operational consistencies. This agreement also allows the employer to establish and modify parking rates at County properties consistent with other county employee groups, reincorporates a longevity program with monthly payments up to \$20 per month for employees with twelve (12) years of service or more and provides shift premiums of one percent (1%) for swing shift and two percent (2%) for graveyard shift. Appendix A establishes wage adjustments of one percent (1.0%) for 2021 being retroactive to April 1, 2021, 2022 adjustments of three percent (3.0%) being retroactive to January 1, 2022, and 2023 adjustments based on 100% of the CPI with a floor of one and half percent (1.5%) and a ceiling of three and one-half percent (3.5%). Finally, the agreement calls for an equity lump sum payment for those employed on the date of the Union ratification, in the amount of \$1000, \$2000 or \$3000, to be determined by an employee’s top step annual salary. This agreement supersedes the agreement that expired on December 31, 2020 and covers approximately 110 employees.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL _____ CONTRACT# _____ AMOUNT _____
AMENDMENT _____ CONTRACT# _____ AMOUNT _____

Contract Period

ORIGINAL START _____ END _____
AMENDMENT START _____ END _____

OTHER DEPARTMENTAL REVIEW/COMMENTS: Reviewed/approved by Finance - Nathan Kennedy
09/16/22