



# Snohomish County Council

## Legislation Text

File #: 2023-0611, Version: 1

### Executive/Council Action Form (ECAF)

**ITEM TITLE:**

Motion 23-256, approving a Change in the Management Exempt Employee Compensation Plan, Classification Plan and Salary Range Tables, and associated reassignment of the Sheriff's Office Health Services Administrator to a new salary range

**DEPARTMENT:** Sheriff's Office-Corrections Bureau

**ORIGINATOR:** Chief Norm Link

**EXECUTIVE RECOMMENDATION:** Approved by Ken Klein 6/14/23

**PURPOSE:** Reclassification of the Health Services Administrator Salary Scale

**BACKGROUND:** The Sheriff's Office Corrections Medical Unit is supervised by the Health Services Administrator (HSA). The HSA is a management exempt position and is currently assigned to pay grade 112. The HSA supervises all medical staff to include the Registered Nurse Supervisors, however, currently makes less than the subordinates the HSA supervises. This pay grade reclass is needed to fix the salary compression issue and recruit a candidate for this vital leadership position within the Corrections facility. The Sheriff's Office can sustain the upgrade through existing budget. The difference in the top step of the two pay grades annually is \$30,033.24.

**FISCAL IMPLICATIONS:**

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
002 538 364 XXXX -Current Grade 112	\$139,787.28		
002 538 364 XXXX-Reclass to Grade 114	\$169,820.52		
<b>TOTAL (Difference)</b>	(\$30,033.24)		

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
002 338 364 XXXX (Various DACs)			
<b>TOTAL</b>			

**DEPARTMENT FISCAL IMPACT NOTES:** Upgrade can be sustained through current budget allocation

**CONTRACT INFORMATION:**

ORIGINAL	CONTRACT#	AMOUNT
AMENDMENT	CONTRACT#	AMOUNT

**Contract Period**

ORIGINAL	START	END
AMENDMENT	START	END

**OTHER DEPARTMENTAL REVIEW/COMMENTS:** reviewed/approved by Finance - Nathan Kennedy 6/13/23