



# Snohomish County Council

## Legislation Text

File #: 2021-0113, Version: 1

### Executive/Council Action Form (ECAF)

**ITEM TITLE:**

Motion 21-143, approving and implementing compensation increases for non-represented county employees as authorized in the 2021 annual budget

**DEPARTMENT:** Human Resources

**ORIGINATOR:** Roger Moller

**EXECUTIVE RECOMMENDATION:** Approve

**PURPOSE:** Approval of compensation increases for non-represented county employees

**BACKGROUND:** Negotiations were recently completed for the AFSCME Master Collective Bargaining Agreement and ratified by the employee Union members. The agreement covers the time period of January 1, 2021 through December 31, 2021. This agreement provides for a 1.0% increase in pay effective April 1, 2021 for represented employees covered by the AFSCME Master Agreement. This motion affords the same 1.0% increase in pay effective April 1, 2021 to non-represented employees.

**FISCAL IMPLICATIONS:**

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
<b>TOTAL</b>			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
<b>TOTAL</b>			

**DEPARTMENT FISCAL IMPACT NOTES:**

**CONTRACT INFORMATION:**

ORIGINAL	CONTRACT#	AMOUNT
AMENDMENT	CONTRACT#	AMOUNT

**Contract Period**

ORIGINAL	START	END
AMENDMENT	START	END

**OTHER DEPARTMENTAL REVIEW/COMMENTS:** Approved/Reviewed by Finance and Risk