



# Snohomish County Council

## Legislation Text

File #: 2024-0739, Version: 1

### Executive/Council Action Form (ECAF)

**ITEM TITLE:**

Motion 24-188, authorizing the Executive to sign the agreement for an equity assessment of the Snohomish County Health Department with The Upstream Group, LLC

**DEPARTMENT:** Health

**ORIGINATOR:** Rhonda Smids-Osborne

**EXECUTIVE RECOMMENDATION:** Lacey Harper 4/19/24

**PURPOSE:** This Agreement is the product of County RFP-23-081BC, Equity Assessment, Health Department. The purpose of this Agreement is to obtain an equity review, assessment, and subsequent reports of the Snohomish County Health Department, as part of the Gold Standard Assessment.

**BACKGROUND:** The Upstream Group, LLC’s approach shall primarily include employees and other key stakeholders identified by the Health Department staff who are most affected by the advancement of existing Health Department equity initiatives and policies. The Upstream Group shall identify and interview additional key contacts throughout the engagement process. The Snohomish County Health Department’s aim is to minimize unintended adverse outcomes and maximize opportunities and positive outcomes.

**FISCAL IMPLICATIONS:**

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
125 5 15 610 4101	\$100,000	\$25,000	
<b>TOTAL</b>	\$100,000	\$25,000	

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
<b>TOTAL</b>			

**DEPARTMENT FISCAL IMPACT NOTES:**

**CONTRACT INFORMATION:**

ORIGINAL        X        CONTRACT#      6257        AMOUNT        \$125,000

AMENDMENT	_____	CONTRACT#	_____	AMOUNT	_____
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**Contract Period**

ORIGINAL	START	Upon execution	END	03/31/25
AMENDMENT	START	_____	END	_____

**OTHER DEPARTMENTAL REVIEW/COMMENTS:** Reviewed/approved by: Risk Management (Sheila Barker 4/18/24), Finance (Nathan Kennedy 4/19/24) and Prosecutor’s Attorney’s Office as to form only (Rebecca Guadamud 4/18/24)