



Snohomish County Council

Legislation Details (With Text)

File #: 2022-0243 **Version:** 1

Type: Motion **Status:** Approved

File created: 3/3/2022 **In control:** Administrative Session

On agenda: 3/14/2022 **Final action:** 3/14/2022

Title: Motion 22-117, authorizing the County Executive to sign the 2022-2023 Collective Bargaining Agreement between Snohomish County and the Snohomish County Clerks' Association

Sponsors:

Indexes:

Code sections:

Attachments: 1. Motion 22-117, 2. Staff Report, 3. 2022-2023 Clerks' Association Agreement (FULLY EXECUTED COPY), 4. 2022-2023 Clerks' Association Agreement (Redline), 5. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
3/14/2022	1	Administrative Session	Approved	Pass

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 22-117, authorizing the County Executive to sign the 2022-2023 Collective Bargaining Agreement between Snohomish County and the Snohomish County Clerks' Association

DEPARTMENT: Human Resources

ORIGINATOR: Leslie Thompson

EXECUTIVE RECOMMENDATION: Approve - Ken Klein

PURPOSE: Approving and Authorizing the January 1, 2022 through December 31, 2023 Collective Bargaining Agreement Between Snohomish County and the Snohomish County Clerks' Association.

BACKGROUND: This is a two (2) year agreement with the Snohomish County Clerks' Association, effective January 1, 2022 through December 31, 2023. The agreement calls for a three percent (3.0%) cost of living increase, plus a compounded one percent (1%) effective January 1, 2022 and a cost of living increase equal to 100% of the CPI-W with a floor of one and one-half percent (1.5%) and a ceiling of three and one-half percent (3.5%) effective January 1, 2023. In addition, employees in the bargaining unit will receive a lump sum payment in the amount of \$1000, \$2000 or \$3000 to be determined by an employee's top step annual salary plus a lump sum payment equivalent to one percent (1%) of employee's regular earnings received between April 1, 2021 and December 31, 2021. The agreement includes the addition of Juneteenth (June 19) as a paid legal holiday, and contains some minor housekeeping and clarification language. This agreement supersedes the agreement that expired December 31, 2021 and covers approximately 80 employees.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS

TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL _____ CONTRACT# _____ AMOUNT _____
AMENDMENT _____ CONTRACT# _____ AMOUNT _____

Contract Period

ORIGINAL START _____ END _____
AMENDMENT START _____ END _____

OTHER DEPARTMENTAL REVIEW/COMMENTS: Approved as to form by the Prosecuting Attorney's Office on March 8, 2022. Reviewed/approved by Risk and Finance.