



Legislation Details (With Text)

File #: 2023-0549 **Version**: 1

Type: Motion Status: Approved

File created: 5/10/2023 In control: General Legislative Session

On agenda: 5/24/2023 Final action: 5/24/2023

Title: Motion 23-207, authorizing the County Executive to sign the January 1, 2023 through December 31,

2023 Master Collective Bargaining Agreement between Snohomish County and the Washington State

Council of County and City Employees, AFSCME, AFL-CIO

Sponsors:

Indexes:

Code sections:

Attachments: 1. Motion 23-207, 2. Agreement - SIGNED, 3. Staff Report, 4. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
5/24/2023	1	General Legislative Session	Approved	Pass
5/23/2023	1	Finance, Budget and Administration Committee	Moved to the GLS Consent Agenda	
5/16/2023	1	Administrative Session	Assigned	

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 23-207, authorizing the County Executive to sign the January 1, 2023 through December 31, 2023 Master Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO

DEPARTMENT: Central Human Resources

ORIGINATOR: Brittany Johnson

EXECUTIVE RECOMMENDATION: Approved by Ken Klein 5/11/23

PURPOSE: Authorizing the County Executive to sign the January 1, 2023 through December 31, 2023 Master Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO.

BACKGROUND: This is a one (1) year master agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO effective January 1, 2023 through December 31, 2023. The agreement includes an updated vacation accrual table, increase of vacation leave maximum accrual and payout from 240 hours to 320 hours, and language for sick leave payment at employee death which is 100% cash out of accumulated sick leave at death. This agreement also includes a parking rates negotiation waiver, job sharing language, bilingual pay premium at \$50 monthly and \$100 monthly based on certifications, increase of boot and safety glass allowance, a few pay grade adjustments due to recruitment challenges, and other minor housekeeping and language changes to create consistency. This agreement also calls for an 8% cost of living adjustment effective January 1, 2023. This agreement supersedes the agreement that expired December 31,

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2022 and covers ap	proximately 1500 empl	oyees.		
FISCAL IMPLICAT	IONS:			
EXPEND : FUND, AG	Y, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
		1		-
TOTAL				
		1		1
REVENUE: FUND, A	AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL				
DEPARTMENT FIS	SCAL IMPACT NOTES:	Click or tap here	to enter text.	
CONTRACT INFO	CONTRACT#		AMOUNT	
ORIGINAL				
ORIGINAL AMENDMENT	CONTRACT#		AMOUNT	
AMENDMENT			AMOUNT	
			AMOUNT END	