



Snohomish County Council

Legislation Details (With Text)

File #: 2024-0739 **Version:** 1

Type: Motion **Status:** Approved

File created: 4/18/2024 **In control:** General Legislative Session

On agenda: 5/22/2024 **Final action:** 5/22/2024

Title: Motion 24-188, authorizing the Executive to sign the agreement for an equity assessment of the Snohomish County Health Department with the Upstream Group, LLC

Sponsors:

Indexes:

Code sections: 3.04.140 (2) - Award, execution, by whom. Executive award less than \$25k

Attachments: 1. Motion 24-188, 2. Staff Report, 3. Agreement - SIGNED, 4. Certificate of Insurance, 5. Additional Insurance Endorsement, 6. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
5/22/2024	1	General Legislative Session	Approved	Pass
5/14/2024	1	Health and Community Services Committee	Moved to the GLS Consent Agenda	
4/30/2024	1	Administrative Session	Assigned	

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 24-188, authorizing the Executive to sign the agreement for an equity assessment of the Snohomish County Health Department with The Upstream Group, LLC

DEPARTMENT: Health

ORIGINATOR: Rhonda Smids-Osborne

EXECUTIVE RECOMMENDATION: Lacey Harper 4/19/24

PURPOSE: This Agreement is the product of County RFP-23-081BC, Equity Assessment, Health Department. The purpose of this Agreement is to obtain an equity review, assessment, and subsequent reports of the Snohomish County Health Department, as part of the Gold Standard Assessment.

BACKGROUND: The Upstream Group, LLC’s approach shall primarily include employees and other key stakeholders identified by the Health Department staff who are most affected by the advancement of existing Health Department equity initiatives and policies. The Upstream Group shall identify and interview additional key contacts throughout the engagement process. The Snohomish County Health Department’s aim is to minimize unintended adverse outcomes and maximize opportunities and positive outcomes.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
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125 5 15 610 4101	\$100,000	\$25,000	
TOTAL	\$100,000	\$25,000	

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES:

CONTRACT INFORMATION:

ORIGINAL	X	CONTRACT#	6257	AMOUNT	\$125,000
AMENDMENT		CONTRACT#	_____	AMOUNT	_____

Contract Period

ORIGINAL	START	Upon execution	END	03/31/25
AMENDMENT	START	_____	END	_____

OTHER DEPARTMENTAL REVIEW/COMMENTS: Reviewed/approved by: Risk Management (Sheila Barker 4/18/24), Finance (Nathan Kennedy 4/19/24) and Prosecutor’s Attorney’s Office as to form only (Rebecca Guadamud 4/18/24)