



Snohomish County Council

Legislation Details (With Text)

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Type: Motion **Status:** Approved
File created: 6/20/2023 **In control:** General Legislative Session
On agenda: 7/19/2023 **Final action:** 7/19/2023
Title: Motion 23-279, adopting the Office of Social Justice Initiatives

Sponsors:

Indexes:

Code sections:

Attachments: 1. Motion 23-279, 2. Staff Report, 3. Memorandum, 4. DEI Assessment Status Report, 5. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
7/19/2023	1	General Legislative Session	Approved	Pass
7/11/2023	1	Finance, Budget and Administration Committee	Moved to the GLS Regular Agenda	
7/5/2023	1	Administrative Session	Assigned	

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 23-279, adopting of the Office of Social Justice Initiatives

DEPARTMENT: Executive's Office

ORIGINATOR: Ty Trenary

EXECUTIVE RECOMMENDATION: Approved by Lacey Harper 6/26/23

PURPOSE: In the adopted 2023 Budget, the County Council set a condition that OSJ's goals associated with the 5-year strategic plan be provided to release the funds for the 1.0 Executive Analyst/Program Management FTE (NEW0102R). At the same time, Council approved by Motion 22-525, an RFP for the office to work with MGT Consulting to conduct an internal readiness assessment and reach out to our external community to gain their input as to their perceptions of the County and its interaction with excluded and/or under included communities. This information, along with a number of other data points, will be used to create a strategic work plan to set the direction of OSJ's work.

BACKGROUND: OSJ is charged with leading the County's DEI efforts to create an environment of inclusion. One way of accomplishing this is through supporting departments by working with them to review their outreach efforts to diverse communities. OSJ has worked with departments to review plans, outreach to communities, met and provided input to external consultants hired by departments, and other critical steps. In addition, OSJ has brought together a countywide group that meets monthly to discuss equity efforts and

provide input as necessary to leadership.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL _____ CONTRACT# _____ AMOUNT _____
AMENDMENT _____ CONTRACT# _____ AMOUNT _____

Contract Period

ORIGINAL START _____ END _____
AMENDMENT START _____ END _____

OTHER DEPARTMENTAL REVIEW/COMMENTS: Reviewed/approved by Finance - Nathan Kennedy
6/20/23