



# Snohomish County Council

## Legislation Details (With Text)

**File #:** 2023-0544      **Version:** 1

**Type:** Motion      **Status:** Pending Fully Executed Copy

**File created:** 5/10/2023      **In control:** General Legislative Session

**On agenda:** 5/24/2023      **Final action:** 5/24/2023

**Title:** Motion 23-204, authorizing the County Executive to sign the January 1, 2023 through December 31, 2023 Collective Bargaining Agreement between Snohomish County, Washington and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, LOCAL 1811-HS (Human Services Supervisors)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Motion 23-204, 2. Staff Report, 3. Agreement (PENDING FULLY EXECUTED COPY), 4. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
5/24/2023	1	General Legislative Session	Approved	Pass
5/23/2023	1	Finance, Budget and Administration Committee	Moved to the GLS Consent Agenda	
5/16/2023	1	Administrative Session	Assigned	

### Executive/Council Action Form (ECAF)

**ITEM TITLE:**

Motion 23-204, authorizing the County Executive to sign the January 1, 2023 through December 31, 2023 Collective Bargaining Agreement between Snohomish County, Washington and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, LOCAL 1811-HS (Human Services Supervisors)

**DEPARTMENT:** Central Human Resources

**ORIGINATOR:** Brittany Johnson

**EXECUTIVE RECOMMENDATION:** Approved by Ken Klein 5/11/23

**PURPOSE:** Authorizing the County Executive to sign the January 1, 2023 through December 31, 2023 Collective Bargaining Agreement between Snohomish County, Washington and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, LOCAL 1811-HS (Human Services Supervisors). Click or tap here to enter text.

**BACKGROUND:** This is a one (1) year agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-HS (Human Services Supervisors) effective January 1, 2023 through December 31, 2023. The agreement includes an updated vacation accrual table, increase of vacation leave maximum accrual and payout from 240 hours to 320 hours, and language for sick leave payment at employee death which is 100% cash out of accumulated sick leave at death. This agreement also includes a parking rates negotiation waiver, job sharing language, bilingual pay premium at \$50 monthly and \$100

monthly based on certifications, and other minor housekeeping and language changes to create consistency. This language also calls for an 8% cost of living adjustment effective January 1, 2023. This agreement supersedes the agreement that expired December 31, 2022 and covers approximately 25 employees.

**FISCAL IMPLICATIONS:**

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
<b>TOTAL</b>			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
<b>TOTAL</b>			

**DEPARTMENT FISCAL IMPACT NOTES:** [Click or tap here to enter text.](#)

**CONTRACT INFORMATION:**

ORIGINAL \_\_\_\_\_ CONTRACT# \_\_\_\_\_ AMOUNT \_\_\_\_\_  
AMENDMENT \_\_\_\_\_ CONTRACT# \_\_\_\_\_ AMOUNT \_\_\_\_\_

**Contract Period**

ORIGINAL START \_\_\_\_\_ END \_\_\_\_\_  
AMENDMENT START \_\_\_\_\_ END \_\_\_\_\_

**OTHER DEPARTMENTAL REVIEW/COMMENTS:** Approved by Finance - Nathan Kennedy 5/11/23