



Snohomish County Council

Legislation Details (With Text)

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On agenda: 6/21/2023 **Final action:** 6/21/2023

Title: Motion 23-256, approving a Change in the Management Exempt Employee Compensation Plan, Classification Plan and Salary Range Tables, and associated reassignment of the Sheriff's Office Health Services Administrator to a new salary range

Sponsors:

Indexes:

Code sections:

Attachments: 1. Motion 23-256, 2. Staff Report, 3. Classification Request - SIGNED, 4. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
6/21/2023	1	General Legislative Session	Approved	Pass
6/20/2023	1	Administrative Session	Assigned	

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 23-256, approving a Change in the Management Exempt Employee Compensation Plan, Classification Plan and Salary Range Tables, and associated reassignment of the Sheriff's Office Health Services Administrator to a new salary range

DEPARTMENT: Sheriff's Office-Corrections Bureau

ORIGINATOR: Chief Norm Link

EXECUTIVE RECOMMENDATION: Approved by Ken Klein 6/14/23

PURPOSE: Reclassification of the Health Services Administrator Salary Scale

BACKGROUND: The Sheriff's Office Corrections Medical Unit is supervised by the Health Services Administrator (HSA). The HSA is a management exempt position and is currently assigned to pay grade 112. The HSA supervises all medical staff to include the Registered Nurse Supervisors, however, currently makes less than the subordinates the HSA supervises. This pay grade reclass is needed to fix the salary compression issue and recruit a candidate for this vital leadership position within the Corrections facility. The Sheriff's Office can sustain the upgrade through existing budget. The difference in the top step of the two pay grades annually is \$30,033.24.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
002 538 364 XXXX -Current Grade 112	\$139,787.28		
002 538 364 XXXX-Reclass to Grade 114	\$169,820.52		

TOTAL (Difference)	(\$30,033.24)		

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
002 338 364 XXXX (Various DACs)			
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Upgrade can be sustained through current budget allocation

CONTRACT INFORMATION:

ORIGINAL _____ CONTRACT# _____ AMOUNT _____
 AMENDMENT _____ CONTRACT# _____ AMOUNT _____

Contract Period

ORIGINAL START _____ END _____
 AMENDMENT START _____ END _____

OTHER DEPARTMENTAL REVIEW/COMMENTS: reviewed/approved by Finance - Nathan Kennedy 6/13/23