



## Legislation Details (With Text)

**File #**: 2021-0049 **Version**: 1

Type: Motion Status: Approved

File created: 3/25/2021 In control: General Legislative Session

On agenda: Final action: 4/7/2021

Title: Motion 21-132, authorizing the County Executive to sign the 2021 Master Collective Bargaining

Agreement between Snohomish County and the Washington State Council of County and City

Employees, AFSCME, AFL-CIO

Sponsors:

Indexes:

Code sections:

Attachments: 1. Motion 21-132, 2. 2021 AFSCME Master Agreement (Redline), 3. Staff Report, 4. 2021-0049

Agreement Exec Signed

Date	Ver.	Action By	Action	Result
4/7/2021	1	General Legislative Session	Approved	Pass
4/5/2021	1	Administrative Session	Continued	

## **Executive/Council Action Form (ECAF)**

## **ITEM TITLE:**

Motion 21-132, authorizing the County Executive to sign the 2021 Master Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO

**DEPARTMENT:** Human Resources

**ORIGINATOR:** Roger Moller

**EXECUTIVE RECOMMENDATION:** Approve

**PURPOSE:** Approval of the 2021 master collective bargaining agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO.

**BACKGROUND:** This is a one (1) year master agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO effective January 1, 2021 through December 31, 2021. The agreement provides for a one percent (1.0%) Cost of Living Adjustment effective April 1, 2021. In addition, the agreement includes some minor language housekeeping and clarifications specifically in regard to telecommuting policies and Washington State Paid Family Medical Leave. The agreement further provides for a targeted timeline for future negotiations. This agreement supersedes the agreement that expired December 31, 2020 and covers approximately 1260 employees.

## FISCAL IMPLICATIONS:

File #: 2021-0049, Version: 1			
<b>EXPEND</b> : FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			
REVENUE: FUND, AGY, ORG, REV, SOURCE	E CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			
DEPARTMENT FISCAL IMPACT NOTE	S:		
CONTRACT INFORMATION: ORIGINAL X CONTRACT# AMENDMENT CONTRACT#		AMOUNT AMOUNT	
Contract Period ORIGINAL START 1/1/202	1	END 12/31/20	021
AMENDMENT START		END	

OTHER DEPARTMENTAL REVIEW/COMMENTS: Approved/Reviewed by Finance and Risk