



Snohomish County Council

Legislation Details (With Text)

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Type: Motion **Status:** Approved

File created: 10/10/2022 **In control:** Administrative Session

On agenda: 10/18/2022 **Final action:** 10/18/2022

Title: Motion 22-445, authorizing the County Executive to sign the 2022 Collective Bargaining Agreement between Snohomish County, Washington and the Deputy Sheriff's Association

Sponsors:

Indexes:

Code sections:

Attachments: 1. Motion 22-445, 2. Staff Report, 3. Agreement - SIGNED, 4. Track Changes, 5. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
10/18/2022	1	Administrative Session	Approved	Pass

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 22-445, authorizing the County Executive to sign the 2022 Collective Bargaining Agreement between Snohomish County, Washington and the Deputy Sheriff's Association

DEPARTMENT: CENTRAL HUMAN RESOURCES

ORIGINATOR: LESLIE THOMPSON

EXECUTIVE RECOMMENDATION: Ken Klein (10/13/22)

PURPOSE: AUTHORIZING THE COUNTY EXECUTIVE TO SIGN THE 2022 COLLECTIVE BARGAINING AGREEMENT BETWEEN SNOHOMISH COUNTY, WASHINGTON AND THE DEPUTY SHERIFF'S ASSOCIATION

BACKGROUND: This is a four (4) year agreement with the Deputy Sheriff's Association, effective April 1, 2021 through March 31, 2025. The agreement details vacation accruals, step placements and moving reimbursements following a lateral transfer. It modifies the disciplinary and investigative language relating to employee's personnel file to be consistent with recently modified state law. It also includes the addition of Juneteenth (June 19th) as a paid legal holiday, provide military leave benefits consistent with code, allows employees to receive up to two (2) specialty pays along with some other administrative updates. Appendix A calls for a 4% increase in wages effective April 1, 2021, and an 8% increase in wages effective April 1, 2022, a 6.5% increase effective April 1, 2023, and on April 1, 2024 an increase equal to 100% of the CPI-W (1% minimum, 5% maximum). Finally, Appendix A provides for an employer-matched contribution to deferred comp of \$1.00 per employee \$1.00 contribution up to 2% of the employee's monthly base wage. This agreement supersedes the agreement that expired March 31, 2021 and covers approximately 250 employees.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL _____ CONTRACT# _____ AMOUNT _____
 AMENDMENT _____ CONTRACT# _____ AMOUNT _____

Contract Period

ORIGINAL START _____ END _____
 AMENDMENT START _____ END _____

OTHER DEPARTMENTAL REVIEW/COMMENTS: Reviewed/approved by Finance (Nathan Kennedy 10/13/22)