



# Snohomish County Council

## Legislation Details (With Text)

**File #:** 2024-0404      **Version:** 1  
**Type:** Motion                      **Status:** Approved  
**File created:** 3/21/2024          **In control:** Administrative Session  
**On agenda:** 4/2/2024              **Final action:** 4/2/2024  
**Title:** Motion 24-146, approving a change in the Management Exempt Employee Compensation Plan, Classification Plan and Salary Range Tables, and associated reassignment of the Health Officer to a different salary range

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Motion 24-146, 2. Staff Report, 3. Rate Table, 4. Motion Assignment Sheet

| Date     | Ver. | Action By              | Action   | Result |
|----------|------|------------------------|----------|--------|
| 4/2/2024 | 1    | Administrative Session | Approved | Pass   |

### Executive/Council Action Form (ECAF)

**ITEM TITLE:**

Motion 24-146, approving a change in the Management Exempt Employee Compensation Plan, Classification Plan and Salary Range Tables, and associated reassignment of the Health Officer to a different salary range

**DEPARTMENT:** Human Resources

**ORIGINATOR:** Sarah Gilliam

**EXECUTIVE RECOMMENDATION:** Ken Klein 3/25/24

**PURPOSE:** APPROVE A CHANGE IN THE MANAGEMENT EXEMPT EMPLOYEE COMPENSATION PLAN, CLASSIFICATION PLAN AND SALARY RANGE TABLES, AND ASSOCIATED REASSIGNMENT OF THE HEALTH OFFICER TO A DIFFERENT SALARY RANGE

**BACKGROUND:** The Personnel Director has identified a need for and recommends a reassignment of the Health Officer position to a different salary range due to market conditions and comparable position salaries.

**FISCAL IMPLICATIONS:**

| EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU | CURRENT YR | 2ND YR | 1ST 6 YRS |
|---------------------------------------|------------|--------|-----------|
|                                       |            |        |           |
|                                       |            |        |           |
|                                       |            |        |           |

|              |  |  |  |
|--------------|--|--|--|
|              |  |  |  |
| <b>TOTAL</b> |  |  |  |

| <b>REVENUE:</b> FUND, AGY, ORG, REV, SOURCE | CURRENT YR | 2ND YR | 1ST 6 YRS |
|---|------------|--------|-----------|
|   |            |        |           |
|   |            |        |           |
|   |            |        |           |
|   |            |        |           |
| <b>TOTAL</b>                                |            |        |           |

**DEPARTMENT FISCAL IMPACT NOTES:** Click or tap here to enter text.

**CONTRACT INFORMATION:**

ORIGINAL                      CONTRACT#    AMOUNT  
AMENDMENT                      CONTRACT#    AMOUNT

**Contract Period**

ORIGINAL                      START    END  
AMENDMENT                      START    END

**OTHER DEPARTMENTAL REVIEW/COMMENTS:** Reviewed/approved by: Finance (Nathan Kennedy 3/25/24)