## **Snohomish County Council**



## Legislation Details (With Text)

**File #**: 2021-0989 **Version**: 1

Type: Motion Status: Approved

File created: 11/18/2021 In control: Administrative Session

On agenda: 12/6/2021 Final action: 12/6/2021

Title: Motion 21-433, authorizing the County Executive to sign Amendment No. 1 to Animal Control

(Auditor's Office) addendum to the 2021 Master Collective Bargaining Agreement between

Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-

CIO

Sponsors:

Indexes:

Code sections:

**Attachments:** 1. Motion 21-433, 2. Staff Report, 3. Amendment No. 1 Animal Control Addendum - SIGNED, 4.

AFSCME Master CBA January 1 2021-December 31 2021 Amended, 5. Motion Assignment Slip

| Date      | Ver. | Action By              | Action   | Result |
|-----------|------|------------------------|----------|--------|
| 12/6/2021 | 1    | Administrative Session | Approved | Pass   |

## **Executive/Council Action Form (ECAF)**

Motion 21-433, authorizing the County Executive to sign Amendment No. 1 to Animal Control (Auditor's Office) addendum to the 2021 Master Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO

**DEPARTMENT:** Central Human Resources

**ORIGINATOR:** Roger Moller

**EXECUTIVE RECOMMENDATION:** Approve - Ken Klein 11/23/21

**PURPOSE:** Approval of an amendment to the 2021-2021 Master Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, to amend the Animal Control (Auditor's Office) Addendum reflecting a process that will provide for On-Call/Standby compensation.

**BACKGROUND:** This would amend the (1) one-year Master Agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Animal Control (Auditor's Office) Addendum effective January 1, 2021 through December 31, 2021. This amendment updates the master agreement to reflect changes to the Animal Control (Auditor's Office) Addendum brought about as a result of negotiations stemming from staffing issues. The amendment provides that employees who are scheduled and required to be on-call/standby shall be paid at a rate equal to the employee's hourly rate per weekday and two times (2X) the employee's hourly rate per weekend day and observed holidays. This provision is in-line with other units under the master agreement that have required on-call/standby situations

## FISCAL IMPLICATIONS:

| File #: 2021-0989, Ve                | ersion: 1             |                   |                |           |
|--------------------------------------|-----------------------|-------------------|----------------|-----------|
| <b>EXPEND</b> : FUND, AG             | Y, ORG, ACTY, OBJ, AU | CURRENT YR        | 2ND YR         | 1ST 6 YRS |
|                                      |                       |                   |                |           |
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| TOTAL                                |                       |                   |                |           |
| REVENUE: FUND, AGY, ORG, REV, SOURCE |                       | CURRENT YR        | 2ND YR         | 1ST 6 YRS |
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| TOTAL                                |                       |                   |                |           |
| DEPARTMENT FIS                       | SCAL IMPACT NOTES:    | Click or tap here | to enter text. |           |
| CONTRACT INFOR                       | RMATION:<br>CONTRACT# |                   | AMOUNT         |           |
| AMENDMENT                            | CONTRACT#             | AMOUNT            |                |           |
| Contract Period                      |                       |                   |                |           |
| ORIGINAL<br>AMENDMENT                | START                 |                   | END            |           |

OTHER DEPARTMENTAL REVIEW/COMMENTS: Approve-Finance, Nathan Kennedy