



Snohomish County Council

Legislation Details (With Text)

File #: 2022-1240 **Version:** 1

Type: Motion **Status:** Pending Fully Executed Copy

File created: 11/29/2022 **In control:** General Legislative Session

On agenda: 12/14/2022 **Final action:** 12/14/2022

Title: Motion 22-521, authorizing the County Executive to sign the January 1, 2021 through December 31, 2022 Collective Bargaining Agreement between Snohomish County, Washington and Public, Professional and Office-Clerical Employees and Drivers Local Union 763 Affiliated with the International Brotherhood of Teamsters, Representing Corrections Supervisors

Sponsors:

Indexes:

Code sections:

Attachments: 1. Motion 22-521, 2. Staff Report, 3. Collective Bargaining Agreement (PENDING FULLY EXECUTED COPY), 4. Ratification Document, 5. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
12/14/2022	1	General Legislative Session	Approved	Pass
12/13/2022	1	Finance and Economic Development Committee	Moved to the GLS Consent Agenda	
12/6/2022	1	Administrative Session	Assigned	

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 22-521, authorizing the County Executive to sign the January 1, 2021 through December 31, 2022 Collective Bargaining Agreement between Snohomish County, Washington and Public, Professional and Office-Clerical Employees and Drivers Local Union 763 Affiliated with the International Brotherhood of Teamsters, Representing Corrections Supervisors

DEPARTMENT: Central Human Resources

ORIGINATOR: Brittany Johnson

EXECUTIVE RECOMMENDATION: Approved by Ken Klein 12/1/22

PURPOSE: Motion Authorizing the County Executive to Sign the January 1, 2021 through December 31, 2022 Collective Bargaining Agreement between Snohomish County, Washington and the Public, Professional and Office-Clerical Employees and Drivers Local Union 763 Affiliated with the International Brotherhood of Teamsters, representing Corrections Supervisors.

BACKGROUND: This is a two (2) year agreement with the Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, representing Corrections Supervisors, effective January 1, 2021 through December 31, 2022. The agreement includes the addition of Juneteenth (June 19) as a paid legal holiday; and other changes creating operational consistencies. This agreement also allows the employer to establish and modify parking rates at County

properties consistent with other County employment groups and reincorporates a longevity program with monthly payments up to \$20 per month for employees with three (3) or more years of service. Appendix A establishes wage adjustments of one percent (1.0%) for 2021 being retroactive to January 1, 2021, adjustments of five percent (5.0%) for 2022 being retroactive to January 1, 2022. This agreement supersedes the agreement that expired on December 31, 2020 and covers five (5) employees.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL _____ CONTRACT# _____ AMOUNT _____
AMENDMENT _____ CONTRACT# _____ AMOUNT _____

Contract Period

ORIGINAL START _____ END _____
AMENDMENT START _____ END _____

OTHER DEPARTMENTAL REVIEW/COMMENTS: Reviewed/approved by Finance - Nathan Kennedy
12/1/22