



# Snohomish County Council

## Legislation Details (With Text)

**File #:** 2022-0017      **Version:** 1

**Type:** Motion      **Status:** Approved

**File created:** 1/6/2022      **In control:** Administrative Session

**On agenda:** 1/10/2022      **Final action:** 1/10/2022

**Title:** Motion 22-026, approving and implementing compensation increases for non-represented County employees as authorized in the 2022 annual budget

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Motion 22-026, 2. Staff Report, 3. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
1/10/2022	1	Administrative Session	Approved	Pass

### Executive/Council Action Form (ECAF)

**ITEM TITLE:**

Motion 22-026, approving and implementing compensation increases for non-represented County employees as authorized in the 2022 annual budget

**DEPARTMENT:** Human Resources

**ORIGINATOR:** Leslie Thompson

**EXECUTIVE RECOMMENDATION:** Approved-Ken Klein

**PURPOSE:** Approving a compensation increase for non-represented County employees as authorized in the 2022 annual budget.

**BACKGROUND:** Negotiations were recently completed for the AFSCME Master Collective Bargaining Agreement and ratified by the employee Union members. The agreement covers the period of January 1, 2022 through December 31, 2022. This agreement provides for a 3.0% cost of living adjustment effective January 1, 2022, and a lump sum payment for those employed on January 2, 2022, in the amount of \$1000, \$2000 or \$3000 to be determined by an employee’s top step annual salary for represented employees covered by the AFSCME Master. This motion affords the same 3.0% increase in pay in 2022 to currently employed non-represented regular and temporary employees and the same lump sum payment for non-represented regular employees employed on January 2, 2022, in the amount of \$1000, \$2000 or \$3000 to be determined by an employee’s top step annual salary. Authority for the pay increases is based on Amended Ordinance 21-093.

**FISCAL IMPLICATIONS:**

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS

