



Snohomish County Council

Legislation Details (With Text)

File #: 2021-1054 **Version:** 1

Type: Motion **Status:** Approved

File created: 12/8/2021 **In control:** General Legislative Session

On agenda: 12/15/2021 **Final action:** 12/15/2021

Title: Motion 21-455, authorizing the County Executive to sign the 2021 through 2024 collective bargaining agreement between Snohomish County and Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, representing Corrections Sergeants & Lieutenants

Sponsors:

Indexes:

Code sections:

Attachments: 1. Motion 21-455, 2. Staff Report, 3. 2021-2024 Corrections Sergeants & Lieutenants Contract - FULLY EXECUTED COPY, 4. 2021-2024 Corrections Sergeants & Lieutenants Redline, 5. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
12/15/2021	1	General Legislative Session	Approved	Pass
12/14/2021	1	Finance and Economic Development Committee	Moved to the GLS Consent Agenda	
12/13/2021	1	Administrative Session	Assigned	

Executive/Council Action Form (ECAF)

ITEM TITLE

Motion 21-455, authorizing the County Executive to sign the 2021 through 2024 collective bargaining agreement between Snohomish County and Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, representing Corrections Sergeants & Lieutenants

DEPARTMENT: Human Resources

ORIGINATOR: Roger Moller

EXECUTIVE RECOMMENDATION: Approve- Ken Klein

PURPOSE: Approval of the 2021 - 2024 collective bargaining agreement between Snohomish County and Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters representing Corrections Sergeants & Lieutenants.

BACKGROUND: This is a (4) year agreement with Public Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters representing Corrections Sergeants & Lieutenants effective January 1, 2021 through December 31, 2024. The agreement has been ratified by the Union membership. The agreement calls for wage increases of 3.5% effective January 1, 2021, 3.0% effective January 1, 2022, 100% of the Seattle/Tacoma/Bellevue CPI-W with a floor of 1.5% and a ceiling of 3.5% effective January 1, 2023 and effective January 1, 2024. This agreement includes language that adjusts the shift differential from a fixed dollar basis to a percentage basis. In addition, the agreement provides for a parking waiver that allows the County to adjust parking garage fees so long as the changes apply to other employees as well. Language changes creating consistency with other bargaining units

involving seniority, grievances and investigations have been incorporated into the agreement as well as a number of housekeeping and minor operational changes. This agreement supersedes the agreement that expired December 31, 2020. The agreement covers 24 employees.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL _____ CONTRACT# _____ AMOUNT _____
AMENDMENT _____ CONTRACT# _____ AMOUNT _____

Contract Period

ORIGINAL START _____ END _____
AMENDMENT START _____ END _____

OTHER DEPARTMENTAL REVIEW/COMMENTS: Approved-Finance, Nathan Kennedy 12/9/21