



# Snohomish County Council

## Legislation Details (With Text)

**File #:** 2022-1214      **Version:** 1

**Type:** Motion      **Status:** Approved

**File created:** 11/17/2022      **In control:** Administrative Session

**On agenda:** 11/30/2022      **Final action:** 11/30/2022

**Title:** Motion 22-504, authorizing the County Executive to sign the January 1, 2021, through December 31, 2022, Collective Bargaining Agreement between Snohomish County, Washington and Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, Representing Law Enforcement Support

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Motion 22-504, 2. Staff Report, 3. Collective Bargaining Agreement - SIGNED, 4. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
11/30/2022	1	Administrative Session	Approved	Pass

### Executive/Council Action Form (ECAF)

**ITEM TITLE:**

Motion 22-504, authorizing the County Executive to sign the January 1, 2021, through December 31, 2022, Collective Bargaining Agreement between Snohomish County, Washington and Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, Representing Law Enforcement Support

**DEPARTMENT:** Central Human Resources

**ORIGINATOR:** Brittany Johnson

**EXECUTIVE RECOMMENDATION:** Ken Klein 11/18/22

**PURPOSE:** Authorizing the County Executive to sign the 2022 Collective Bargaining Agreement between Snohomish County and the Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, representing Law Enforcement Support.

**BACKGROUND:** This is a two (2) year agreement with the Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, representing Law Enforcement Support, effective January 1, 2021 through December 31, 2022. The agreement includes the addition of Juneteenth (June 19) as a paid legal holiday; and other changes creating operational consistencies. This agreement also allows the employer to establish and modify parking rates at County properties consistent with other County employment groups, reincorporates a longevity program with monthly payments up to \$20 per month for employees with three (3) or more years of service, and upgrades the shift differential pay up to seventy cents (\$0.70) or ninety-five cents (\$0.95) per hour depending on time of hours worked. Appendix A establishes wage adjustments of one percent (1.0%) for 2021 being retroactive to

