



Snohomish County Council

Legislation Details (With Text)

File #: 2023-0542 **Version:** 1

Type: Motion **Status:** Approved

File created: 5/10/2023 **In control:** General Legislative Session

On agenda: 5/24/2023 **Final action:** 5/24/2023

Title: Motion 23-202, authorizing the County Executive to sign the January 1, 2023 through December 31, 2023 Collective Bargaining Agreement between Snohomish County, Washington and Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-CA District Court (Economic Agreement)

Sponsors:

Indexes:

Code sections:

Attachments: 1. Motion 23-202, 2. Staff Report, 3. Agreement - SIGNED, 4. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
5/24/2023	1	General Legislative Session	Approved	Pass
5/23/2023	1	Finance, Budget and Administration Committee	Moved to the GLS Consent Agenda	
5/16/2023	1	Administrative Session	Assigned	

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 23-202, authorizing the County Executive to sign the January 1, 2023 through December 31, 2023 Collective Bargaining Agreement between Snohomish County, Washington and Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-CA District Court (Economic Agreement)

DEPARTMENT: Central Human Resources

ORIGINATOR: Brittany Johnson

EXECUTIVE RECOMMENDATION: Approved by Ken Klein 5/11/23

PURPOSE: Authorizing the County Executive to sign the January 1, 2023 through December 31, 2023 Collective Bargaining Agreement between Snohomish County, Washington and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-CA District Court (Economic Agreement).

BACKGROUND: This is a one (1) year agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-CA District Court (Economic Agreement) effective January 1, 2023 through December 31, 2023. The agreement includes an updated vacation accrual table, increase of vacation leave maximum accrual and payout from 240 hours to 320 hours, language for sick leave payment at employee death which is 100% cash out of accumulated sick leave at death, and bilingual pay premium at \$50 monthly and \$100 monthly based on certifications. This agreement also includes a parking rates negotiation

waiver, job sharing language, and other minor housekeeping and language changes to create consistency. This agreement also calls for an 8% cost of living adjustment effective January 1, 2023. This agreement supersedes the agreement that expired December 31, 2022 and covers approximately 70 employees.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: [Click or tap here to enter text.](#)

CONTRACT INFORMATION:

ORIGINAL _____ CONTRACT# _____ AMOUNT _____
AMENDMENT _____ CONTRACT# _____ AMOUNT _____

Contract Period

ORIGINAL START _____ END _____
AMENDMENT START _____ END _____

OTHER DEPARTMENTAL REVIEW/COMMENTS: Approved by Finance - Nathan Kennedy 5/11/23