



Snohomish County Council

Legislation Details (With Text)

File #: 2024-0363 **Version:** 1

Type: Motion **Status:** Approved

File created: 3/14/2024 **In control:** General Legislative Session

On agenda: 3/27/2024 **Final action:** 3/27/2024

Title: Motion 24-129, modification of the Sheriff's Office Exempt Employee's Salary Schedule

Sponsors:

Indexes:

Code sections:

Attachments: 1. Motion 24-129, 2. Staff Report, 3. Exhibit A, 4. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
3/27/2024	1	General Legislative Session	Approved	Pass
3/26/2024	1	Administrative Session	Moved to the GLS Regular Agenda	

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 24-129, modification of the Sheriff's Office Exempt Employee's Salary Schedule

DEPARTMENT: Human Resources

ORIGINATOR: Sarah Gilliam

EXECUTIVE RECOMMENDATION: Ken Klein 3/15/24

PURPOSE: MODIFICATION OF THE SHERIFF'S OFFICE EXEMPT EMPLOYEES SALARY SCHEDULE

BACKGROUND: Snohomish County code 3.68.050 requires that the Human Resources Director establish the salary ranges for exempt employees of the Sheriff's Office covered by the Sheriff's Office Exempt Compensation Plan. The compensation for the SOMT (Sheriff's Office Management Team) is going to be adjusted by 4.51% as provided in the labor agreement. As a result of these adjustments, it is recommended that corresponding adjustments be made to the Major, Bureau Chief, and Undersheriff. as a result of this adjustment the differential for the Undersheriff to Captain will continue to be 23%, a 12% differential will continue for Bureau Chief and 6% differential will continue for Major. Sheriff Office Exempt Compensation Plan employees will not receive any other Cost of Living Adjustments. The attached salary establishes a new schedule for April 1, 2024, attached as Exhibits A.

FISCAL IMPLICATIONS:

EXPEND: FUND, AGY, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS

TOTAL			

REVENUE: FUND, AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS
TOTAL			

DEPARTMENT FISCAL IMPACT NOTES: Click or tap here to enter text.

CONTRACT INFORMATION:

ORIGINAL _____ CONTRACT# _____ AMOUNT _____
AMENDMENT _____ CONTRACT# _____ AMOUNT _____

Contract Period

ORIGINAL START _____ END _____
AMENDMENT START _____ END _____

OTHER DEPARTMENTAL REVIEW/COMMENTS: Reviewed/approved by: Finance (Nathan Kennedy 3/15/24)