



## Legislation Details (With Text)

File #: 2024-0622 Version: 1

Type: Motion Status: Approved

File created: 4/12/2024 In control: General Legislative Session

On agenda: 4/24/2024 Final action: 4/24/2024

**Title:** Motion 24-184, authorizing the County Executive to sign the January 1, 2024 through December 31,

2026, Collective Bargaining Agreement between Snohomish County, Washington and the Snohomish

County Clerks' Association

Sponsors:

Indexes:

**Code sections:** 

Attachments: 1. Motion 24-184, 2. Staff Report, 3. Agreement - SIGNED, 4. Redlined Agreement, 5. Motion

Assignment Slip

Date	Ver.	Action By	Action	Result
4/24/2024	1	General Legislative Session	Approved	Pass
4/23/2024	1	Administrative Session	Assigned	
4/23/2024	1	Finance, Budget and Administration Committee	Moved to the GLS Consent Agenda	

## **Executive/Council Action Form (ECAF)**

## **ITEM TITLE:**

Motion 24-184, authorizing the County Executive to sign the January 1, 2024 through December 31, 2026, Collective Bargaining Agreement between Snohomish County, Washington and the Snohomish County Clerks' Association

**DEPARTMENT:** Central Human Resources

**ORIGINATOR:** Carla Freeman

**EXECUTIVE RECOMMENDATION:** Ken Klein 4/17/24

**PURPOSE**: Authorizing the County Executive to Sign the 2024-2026 Collective Bargaining Agreement between Snohomish County and the Snohomish County Clerk's Association.

**BACKGROUND:** This is a three-year agreement with the Snohomish County Clerk's Association effective January 1, 2024 through December 31, 2026. The agreement includes an updated vacation accrual table, increase of vacation leave maximum accrual and payout from 240 hours to 320 hours, language for sick leave payment at employee death which is 100% cash out of accumulated sick leave, and bilingual pay premium at \$50 monthly and \$100 monthly based on certifications. These changes provide parity on benefits with other bargaining units on these specific provisions. The agreement also incorporates many administrative efficiencies as well as consistencies with other agreements. This agreement converts a few positions from the outdated clerical 300 pay table to the classified 200 table and provides for a catch-up to the current 200 rates

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of living adjustment January 1, 2026 eq	. This agreement also pual to 100% of the consement supersedes the amployees.	provides for cost of umer price index v	f living increases vith a floor of one	ment provides for a 4.51% of effective January 1, 2025 as percent and a ceiling of five 1, 2023 and covers	and				
	Y, ORG, ACTY, OBJ, AU	CURRENT YR	2ND YR	1ST 6 YRS					
TOTAL									
REVENUE: FUND, A	AGY, ORG, REV, SOURCE	CURRENT YR	2ND YR	1ST 6 YRS					
TOTAL									
DEPARTMENT FIS	SCAL IMPACT NOTES:	Click or tap here	to enter text.						
CONTRACT INFOR									
ORIGINAL CONTRACT#			AMOUNT						
AMENDMENTCONTRACT#			AMOUNT						
Contract Period									
ORIGINIAI	START		END						

OTHER DEPARTMENTAL REVIEW/COMMENTS: Reviewed/approved by: Nathan Kennedy 4/17/24

END

**AMENDMENT** 

**START**