



Legislation Details (With Text)

File #: 2022-1288 Version: 1

Type: Motion Status: Approved

File created: 12/8/2022 In control: General Legislative Session

On agenda: 12/14/2022 Final action: 12/14/2022

Title: Motion 22-543, authorizing the County Executive to sign the 2023 transition agreement between

Snohomish County, Washington and Washington State Council of County and City Employees

AFSCME, AFL - CIO, Local 1811

Sponsors:

Indexes:

Code sections:

Attachments: 1. Motion 22-543, 2. Staff Report, 3. Agreement - SIGNED, 4. Motion Assignment Slip

Date	Ver.	Action By	Action	Result
12/14/2022	1	General Legislative Session	Approved	Pass
12/13/2022	1	Administrative Session	Assigned	

Executive/Council Action Form (ECAF)

ITEM TITLE:

Motion 22-543, authorizing the County Executive to sign the 2023 transition agreement between Snohomish County, Washington and Washington State Council of County and City Employees AFSCME, AFL - CIO, Local 1811

DEPARTMENT: Central Human Resources

ORIGINATOR: Brittany Johnson

EXECUTIVE RECOMMENDATION: Lacey Harper (12/9/22)

PURPOSE: Authorizing the County Executive to sign the 2023 Transition Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL - CIO, Local 1811.

BACKGROUND: Pending successful union ratification on December 13, 2023, this is a transition agreement of up to six (6) years with the Washington State Council of County and City Employees AFSCME, AFL - CIO, Local 1811 effective January 1, 2023. This agreement if ratified by the Union represents the first agreement with the County for this group of employees as prior to January 1, 2023 they have been employed by the Snohomish Health District. This agreement provides for continuation of many of the provisions provided by the Health District previously. This includes bilingual premium pay at \$50 per month or \$100 per month if a certified interpreter, vacation leave accruals beginning at 8 hours per month the first year and capping at 20 hours per month beginning the 22nd year, sick leave cash out for legacy employees hired prior to January 1, 2015 of 25% for years seven (7) through fourteen (14) and 50% for fifteen (15) years or more of service, three (3) legacy floating holidays; and other changes creating operational consistencies. This agreement covers approximately 26 employees.

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FISCAL IMPLICAT					
	AGY, ORG, ACTY, OBJ	, CURRENT YR	2ND YR	1ST 6 YRS	
AU					
TOTAL					
DEVENUE, FUND	ACV ODC DEV	CURRENT VR	OND VD	40T C VDC	
REVENUE: FUND	, AGY, ORG, REV,	CURRENT YR	2ND YR	1ST 6 YRS	
SOURCE					
TOTAL					
IOIAL					
DEPARTMENT FIS	SCAL IMPACT NOTES:	Reviewed/approv	ved by Finance (N	athan Kennedy 12/8/2	
CONTRACT INFO	DMATION.				
ORIGINAL	CONTRACT#		AMOUNT		
AMENDMENT CONTRACT#			AMOUNT		
Contract Period			END		
Contract Period ORIGINAL	START				

OTHER DEPARTMENTAL REVIEW/COMMENTS: Reviewed/Approved by Prosecuting Attorney as to form only (Steve Bladek) and Finance (Nathan Kennedy 12/8/22)