SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

MOTION NO. 23-225

APPROVING AN INCREASE IN THE NUMBER OF EMPLOYEES AUTHORIZED IN THE 2023 ANNUAL BUDGET IN THE LEGISLATIVE SERVICES FUND 002 FOR THE SNOHOMISH COUNTY COUNCIL

WHEREAS, by Motion No. 07-691 passed on November 19, 2007, the Snohomish County Council adopted a Personnel Cost Policy and rescinded the Personnel Cost Policy adopted by Motion No. 06-532 on November 20, 2006; and

WHEREAS, the Personnel Cost Policy adopted by Motion No. 07-691 authorizes the County Council, acting by motion, to increase the maximum number of FTEs for a specific division, department, or fund, upon finding that (a) the increase is in the best interests of the County, and (b) necessary funds have been appropriated; and

WHEREAS, Section 7 of Amended Ordinance 22-059 allows for an increase of up to an aggregate of an additional 25 FTEs; and

WHEREAS, the adopted 2023 Budget approved by Ordinance 22-059 included a 0.5 FTE for a Council Communications Manager as well as a Budget Note establishing an internal workgroup to develop the position description for the new FTE; and

WHEREAS, the workgroup met and determined that the scope of work and associated job duties is best met with a full time 1.0 FTE necessitating an increase of 0.5 FTE; and

WHEREAS, the County Council finds that an increase of 0.5 FTEs in the Council's Legislative Services Fund 002, is in the best interest of the County and sufficient funding has been appropriated in the 2023 budget; and

WHEREAS, by motion passed on the date indicated, the County Council increased the maximum number of FTEs for which funds are appropriated in the 2023 budget, in each case for the indicated County department by the indicated number:

Motion	Passed	Department	Fund	Additional
No.				FTEs
23-067	03/01/23	Human Services	124	1.0
			130	6.0
23-070	03/08/23	Sheriff's Office	130	0.25
		Facilities and Fleet		
23-123	04/12/23	Management	311	1.0
23-222	pending	Health Dept	125	2.18

WHEREAS, this budget change will allow the Snohomish County Council to recruit and employ a 1.0 Communications Manager II FTE funded in the 2023 budget; and

WHEREAS, this request to increase the number of FTEs in the Snohomish County Council's Fund 002 is consistent with Motion No. 07-691;

NOW, THEREFORE, ON MOTION, the Snohomish County Council takes the following actions pursuant to Motion No. 07-691 and Section 7 of Amended Ordinance 22-059:

- 1. The County Council finds that (a) the corresponding increase in the maximum number of FTEs provided for in this motion are in the best interests of the County, and (b) sufficient funding has been appropriated in the 2023.
- 2. The County Council increases the maximum number of FTEs included in the Snohomish County Council by 0.5 FTE.

PASSED this 30th day of May, 2023.

SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

Jared Mead Juncil Chair

ATTEST:

Clerk of the Council