



SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

RESOLUTION NO. 23-007

**ENCOURAGING COMMUNITY TRANSIT TO RESCIND COVID-19
MANDATORY VACCINATION POLICY**

WHEREAS, on March 5, 2020, in response to the COVID-19 pandemic, the Community Transit Board of Directors approved Resolution No. 01-20 providing the Community Transit CEO authority to respond to emergencies or disasters; and

WHEREAS, on September 28, 2021, Community Transit CEO Ric Ilgenfritz issued Community Transit COVID-19 Mandatory Vaccination Policy ("Policy"); and

WHEREAS, the Community Transit COVID-19 Mandatory Vaccination Policy requires that all Community Transit employees are required to provide proof of being fully vaccinated against COVID-19 as a condition of employment, unless granted an accommodation; and

WHEREAS, vaccines have been widely available to any member of public attempting to access them; and

WHEREAS, employers which had previously implemented mandatory vaccine policies have since rescinded those policies, most notably, King County and the City of Seattle; and

WHEREAS, in an August 2021 interview, Dr. Rochelle Walensky, Director of the Center for Disease Control and Prevention, said "Our vaccines are working exceptionally well. They continue to work well for Delta. With regard to severe illness and death, they prevent it. But what they can't do anymore is prevent transmission";

NOW, THEREFORE, BE IT RESOLVED, the Snohomish County Council encourages Community Transit to rescind the Community Transit COVID-19 Mandatory Vaccination Policy and further encourages the Community Transit Board of Directors to adopt a resolution or appropriate motion to rescind the Policy and allow employees separated under the policy to apply for employment with Community Transit.

APPROVED this _____ day of _____, 2023.

Jared Mead
Council Chair

Nate Nehring
Council Vice-Chair

Sam Low
Councilmember

Megan Dunn
Councilmember

Strom Peterson
Councilmember

ATTEST: _____
Elena Lao, CMC
Deputy Clerk of the Council