

SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

RESOLUTION NO. 23-010

RECOGNIZING WOMEN'S HISTORY MONTH AND INTERNATIONAL WOMEN'S DAY

WHEREAS, Women's History Week was started in 1978 by the Education Task Force of the Sonoma County (California) Commission on the Status of Women to address the virtually unknown topic of women's history in K-12 curriculum or in general public consciousness; and

WHEREAS, the focal point of Women's History Week was chosen as March 8th, International Women's Day, a day dedicated to the global celebration of women's achievements, the recognition of biases against women, and a call for action for equality, equity, inclusion, and justice for women everywhere, the Women's History Week movement gained traction, mobilized, and in 1987, Congress designated the month of March as Women's History Month; and

WHEREAS, the National Women's History Alliance (NWHA) designates a yearly theme for Women's History Month. The 2023 theme is, "Celebrating Women Who Tell Our Stories." With this theme NWHA will encourage recognition of women, past and present, who have been active in all forms of media and storytelling including print, radio, TV, stage, screen, blogs, podcasts, and more; and

WHEREAS, around the world, women spend two to ten times more time providing unpaid care work than men, an unequal distribution of caring responsibilities is linked to discriminatory social institutions and stereotypes on gender roles, particularly for women of color. Gender inequality in unpaid care work is the missing link in the analysis of gender gaps in labor outcomes, such as labor force participation, wages, and job quality; and

WHEREAS, while there have been advances in ensuring equal rights, more can be done to better effectuate reforms across all segments of our society, economy, and government;

NOW, THEREFORE, BE IT RESOLVED, Snohomish County Council recognizes the month of March as Women's History Month and March 8th as International Women's Day in Snohomish County and encourages everyone to honor and appreciate the contributions of women who have and who have not been adequately recognized, take appropriate steps to ensure gender equity, and create a future of endless possibilities for people who identify as women and girls.

APPROVED this 1st day of March, 2023.

Nate Nehring Council Vice-Chair

Megan Dunn Councilmember

Sam Low

Councilmember

Strom Peterson

Councilmember

ATTEST: Elena Lao, CMC

Elena Lao, CMC Deputy Clerk of the Council