AMENDMENT NO. 8 TO AGREEMENT FOR PROFESSIONAL SERVICES

THIS AMENDMENT No. 8 to that certain Agreement For Professional Services dated October 30, 2019, is made by and between SNOHOMISH COUNTY, a political subdivision of the State of Washington (the "County") and DVA Advertising and Public Relations, an Oregon Limited Liability Corporation (the "Contractor").

NOW THEREFORE, for and in consideration of the mutual benefit and promises to set forth below, the parties mutually agree that the Agreement for Professional Services be amended as follows:

1. The first paragraph of Section 1 of the Agreement is amended to read as follows:

The purpose of this Agreement is to plan, organize, and provide Destination Marketing and Management (DMO) Services in a joint effort between the County and the Contractor. The scope of services is as defined in Schedule A attached hereto and by this reference made a part hereof. Attached as Schedule A-8, by this reference incorporated herein, is the Scope of Services for 2023 (2023 Services). This Agreement is the product of County RFP No. 30-19JR, Destination and Management Organizational (DMO) Services.

2. Section 2 of the Agreement is amended to read as follows:

Term of Agreement; Time of Performance. This Agreement shall be effective upon execution (the "Effective Date") and shall terminate on December 31, 2023. PROVIDED, HOWEVER, that the term of this Agreement may be extended or renewed for up to one (1) additional one (1) year term, at the sole discretion of the County, by written notice from the County to the Contractor. The Contractor shall commence work upon the Effective Date and shall complete the work required by this Agreement no later than December 31, 2022, PROVIDED, HOWEVER, that the County's obligations after December 31, 2023, are contingent upon local legislative appropriation of necessary funds for this specific purpose in accordance with the County Charter and applicable law.

3. Section 3.a of the Agreement is amended to read as follows:

The County will pay the Contractor for services as and when set forth in Schedule B, which is attached hereto and by this reference made a part of this Agreement. Attached as Schedule B-8 (Compensation 2023) by this reference incorporated herein, is the compensation for the 2023 services.

4. Section 3.f of the Agreement is amended to read as follows:

<u>Contract Maximum.</u> Total charges under this Agreement, all fees and expenses included, shall not exceed \$3,071,997.00. Total charges for the 2023 services shall not exceed \$450,000.00.

IN ALL OTHER RESPECTS, THE AGREEMENT FOR PROFESSIONAL SERVICES SHALL REMAIN IN FULL FORCE AND EFFECT EXCEPT AS EXPRESSLY MODIFIED BY THIS AMENDMENT NO. 8

SNOHOMISH COUNTY:

Digitally signed by Boungjaktha,

Boungjaktha, Neepaporn Neepaporn

Date: 2022.12.16 08:57:02 -08'00'

County Executive Date

Approved as to insurance and indemnification provisions:

Barker, Sheila Digitally signed by Barker, Sheila Date: 2022.11.29 08:13:44-08'00'

Risk Management Date

COUNCIL USE ONLY

Approved 12/14/2022

ECAF# 2022-1225

MOT/ORD Motion 22-517

DVA Advertising and Public Relations

Mary L. Angelo Date Partner & Director of Client Services

Schedule A-8 Scope of Services for 2023

CONTRACTOR: DVA Advertising and Public Relations

PROJECT: Destination Marketing and Management Organizational (DMO) Services

1. Key Stage: Account Administration, Project Coordination and Performance

- a. Management of Third Party Services
 - i. Contractor shall coordinate the following third-party services:
 - 1. Booking engine referral service
 - 2. User Generated Content (UGC), Digital Asset Management (DAM) System and Media Hub
 - 3. Social Media Scheduling Platform
 - 4. Data provider
 - 5. Membership subscriptions
 - 6. Website subscriptions
 - 7. Contractor's travel hard costs for meetings with Snohomish County staff

Deliverables Completed per County-approved monthly, quarterly, and annual implementation calendars by December 31, 2023

2. Key Stage: Destination Marketing – Social Media Asset Acquisition and Production

- a. **Destination Marketing Social Media Asset Acquisition and Production**Contractor shall execute creative direction, management, and supervision of content acquisition and production to implement the DMO Strategy for Social Media Destination Marketing per the County-approved Go To Market plan, including but not limited to:
 - i. Oversight of asset acquisition, production of content and third party services for social media channels, and SeattleNorthCountry.com Website and platforms:
 - 1. Digital photography, videography, acquisition and production
 - 2. Music studio time and licensing
 - 3. Studio production and editing
 - 4. Contracted Talent

5. Copywriting, content, and photography to supplement blogs and related posts for Tier 4 organic social media and SeattleNorthCountry.com website.

Deliverables Completed per County-approved 2023 Creative Content Production Schedules by December 31, 2023

3. Key Stage: Destination Marketing – Digital Programs and Platforms

a. Destination Marketing – Social Media Programs

Contractor shall assist in the following social media services:

- i. Coordinate with Seattle NorthCountry in-house staff on social media posting schedules, related content calendars, posting cadence and posting distributions organic social media channels.
- ii. Assist in gathering and coordinating visual assets for the DMO Digital Asset System and Media Hub.
- iii. Solicit story ideas, content, and concepts from destination partners for featured articles, monthly content columns and seasonal campaigns, and other related social media and blog editorial content.
- iv. Maintain destination social media "voice" to protect the parent brand and child regional brands of Seattle NorthCountry.
- v. Work with in-house staff to educate partners about the methods, uses, and localized integration of the parent and regional visitor brands child brands of Seattle NorthCountry to ensure integrity and use of the brands.
- vi. Develop collaborative social media marketing campaign concepts for destination partners by sharing content calendars, digital marketing, and performance insights.
- vii. Develop internal and external informational, promotion, and communication materials, including media releases, e-newsletters and blogs, for the Snohomish County DMO and its pages.

b. Destination Marketing – SeattleNorthCountry.com Website Platform

Contractor shall manage, maintain, develop, and optimize the Seattle NorthCountry.com Website and its associated microsite platforms on daily, weekly, quarterly, and annual schedule, including but not limited to:

- i. Managing the website third party service and hosting, production, programming, and development
- ii. Oversight planning, development of layouts, design, and implementation of necessary optimization and integrations
- iii. Maintaining, testing, and optimizing SeattleNorthCountry.com user experience (UX)
- iv. Monitoring landing page, content, links, and text functionality
- v. Publishing blogs and related content from eNewsletters
- vi. Maintaining and updating County approved travel advisories, alerts, and links to county and state health information related to COVID-19 as needed
- vii. Performing Search Engine Optimization (SEO) projects
- viii. Creating landing pages and microsites as required
- ix. Maintaining communication platforms and industry resource tools

Deliverables Completed per County-approved implementation schedule and calendar by December 31, 2023

4. Key Stage: Public Relations

Contractor shall execute the County-approved comprehensive DMO Public Relations Strategy and calendar within earned media plans, budgets, work plans, tactics, and timelines that target leisure travel, sports events, and include efforts to build broad awareness of the destination. Contractor's tasks include but are not limited to the following:

- a. Research of topical content with the highest potential of ROI for targeted media and influencers about Seattle NorthCountry.
 - i. Provide a minimum of four (4) hours per month
- b. Respond to inquiries and requests for additional or more detailed information about specific topics and interests.
 - i. Provide a minimum of ten (10) hours per month responding to reactive leads.
- c. Implementation of the PR editorial calendar (including but not limited to press releases, pitches, and media alerts).
 - i. Ten to twelve (10-12) media releases or themed pitches over the course of 12 months, approximately five (5) hours per release/pitch including follow up.
- d. Production of twice annual media invitations.
 - i. Distributed twice per year to approximately 25 media each time, at approximately 10 hours per pitch including follow-up and responses.
- e. Coordination and facilitation of themed media, travel writer, and influencer visits, and familiarization (FAM) tours.
 - i. Targeting 20 individual visits in 2023
- f. Conducting virtual or desk-side appointments in key markets
 - i. Two (2) targeted market visits in 2022
 - ii. Target between six (6) to eight (8) appointments, and approximately 60 hours for outreach, attendance, and follow-up.

- g. Ongoing outreach to media and influencers interested in Seattle NorthCountry destination offerings.
 - i. Proactive outreach to fifteen (15) individuals per month, assumes 15 hours per month on outreach and follow-up.
- h. Operate as DMO Public Relations point of contact for visitor media and influencers.
- i. Pursue targeted third-party influencer endorsements of visitor experiences in the destination for leisure, lodging, conventions, sports, and international audiences.
- j. Manage and coordinate media monitoring tools and editorial database services through the Cision public relations platform.
- k. Provide quarterly and annual reports to the County that demonstrate Public Relations Strategy outcomes.
- 1. Provide a public relations summary demonstrating:
 - i. Key public relations activities performed over the quarter
 - ii. Unique visitors, readership, and value of the editorial coverage (value calculated by multiplying the paid cost of space utilized for the story by two) compared month-over-month and year-over-year
 - iii. Links to stories resulting directly from public relations work performed within this Agreement
 - iv. Familiarization tours (FAMs) and influencer visits and activities

Deliverables: Execution of County-approved DMO Public Relations Strategy, production quarterly and annual reports and presentations. Deliverables Completed: December 31, 2023

\$450,000 Schedule BCompensation DRAFT 11/21/22

As outlined in Section 3 of this agreement, Contractor shall submit to Snohomish County a properly executed invoice indicating the work performed and the amount due from the County at the completion of work for each line item outlinein this section. Subject to Section 8 of this Agreement, the County will pay such invoices within thirty (30) calendar days of receipt.

1. Destination Management Hard Costs		Hours	Hourly Rate	Third Party Service Costs	Total Estimated Cost	Not to Exceed
a. Destination Memberships, Subscriptions and Travel Costs	Responsible Party	Hours	Hourly Rate	Third Party Service Costs	Total Estimated Cost	Not to Exceed
USTA				\$1,500	\$1,500	
swt				\$2,500	\$2,500	
Cascade Loop				\$500	\$500	
Destination International				\$1,600	\$1,600	
GSBA				\$643	\$643	
WHA				\$500	\$500	
WSDMO				\$1,650	\$1,650	
All the Rooms				\$5,000	\$5,000	
Smith Travel Report				\$6,177	\$6,177	
Mountain Loop App				\$1,800	\$1,800	
Datafy				\$27,000	\$27,000	
CrowdRiff/UGC				\$23,792	\$23,792	
Travel				\$20,000	\$20,000	
SUBTOTAL		0		\$92,662	\$92,662	\$92,662
2. Social Media Asset Production		Hours	Hourly Rate	Third Party Service Costs	Total Estimated Cost	Not to Exceed
a. Social Media Asset Acquisition and Production	Responsible Party	Hours	Hourly Rate	Third Party Service Costs	Total Estimated Cost	Not to Exceed
Account management, review, traffic	Director of Client Services - Mary Angelo; or if delegated:	50	\$175		\$8,750	
	- Account Supervisor - Amy Neale Coelsch		\$157		\$0	
Creative direction, production and execution and managment of organic campaign and content	Creative Director - Gary Fulkerson; or if delegated:	30	\$175		\$5,250	
	- Senior Art Director - Ryan Crotty		\$175		\$0	
	·					
Creative content, advertising and organic integration services	Senior Digital Strategist - Christian Folk; or if	100	\$175		\$17,500	
Creative content, advertising and organic integration services	·	100	\$175 \$160		\$17,500 \$0	
	Senior Digital Strategist - Christian Folk; or if delegated: - Production Manager - Daniel O'Neil - Traffic Manager/Account Coordinator - Julie	100	\$160		\$0	
services	Senior Digital Strategist - Christian Folk; or if delegated: - Production Manager - Daniel O'Neil	100			\$0 \$0	
Contracted Talent for organic social media assets (third party service)	Senior Digital Strategist - Christian Folk; or if delegated: - Production Manager - Daniel O'Neil - Traffic Manager/Account Coordinator - Julie	100	\$160	\$6,000	\$0	
Contracted Talent for organic social media assets (third party	Senior Digital Strategist - Christian Folk; or if delegated: - Production Manager - Daniel O'Neil - Traffic Manager/Account Coordinator - Julie	100	\$160	\$6,000 \$30,000	\$0 \$0	
Contracted Talent for organic social media assets (third party service) Social media - Social Media Photography and/or videography	Senior Digital Strategist - Christian Folk; or if delegated: - Production Manager - Daniel O'Neil - Traffic Manager/Account Coordinator - Julie Krooswyk	100	\$160		\$0 \$0 \$6,000	
Contracted Talent for organic social media assets (third party service) Social media - Social Media Photography and/or videography (third party service) Social media - Social Media Copywriting (third party service)	Senior Digital Strategist - Christian Folk; or if delegated: - Production Manager - Daniel O'Neil - Traffic Manager/Account Coordinator - Julie Krooswyk Senior Digital Strategist - Christian Folk, or delegated	130	\$160	\$30,000	\$0 \$0 \$6,000 \$30,000	
Contracted Talent for organic social media assets (third party service) Social media - Social Media Photography and/or videography (third party service)	Senior Digital Strategist - Christian Folk; or if delegated: - Production Manager - Daniel O'Neil - Traffic Manager/Account Coordinator - Julie Krooswyk Senior Digital Strategist - Christian Folk, or delegated		\$160	\$30,000 \$10,000	\$0 \$6,000 \$30,000 \$10,000	\$77,500
Contracted Talent for organic social media assets (third party service) Social media - Social Media Photography and/or videography (third party service) Social media - Social Media Copywriting (third party service) Subtotal SUBTOTAL	Senior Digital Strategist - Christian Folk; or if delegated: - Production Manager - Daniel O'Neil - Traffic Manager/Account Coordinator - Julie Krooswyk Senior Digital Strategist - Christian Folk, or delegated	130	\$160	\$30,000 \$10,000	\$0 \$6,000 \$30,000 \$10,000	\$77,500 Not to Exceed
Contracted Talent for organic social media assets (third party service) Social media - Social Media Photography and/or videography (third party service) Social media - Social Media Copywriting (third party service) Subtotal SUBTOTAL 3. Digital Programs and Platforms	Senior Digital Strategist - Christian Folk; or if delegated: - Production Manager - Daniel O'Neil - Traffic Manager/Account Coordinator - Julie Krooswyk Senior Digital Strategist - Christian Folk, or delegated	130 130	\$160	\$30,000 \$10,000 \$46,000 Third Party Service	\$0 \$6,000 \$30,000 \$10,000 \$77,500 Total Estimated Cost	Not to Exceed
Contracted Talent for organic social media assets (third party service) Social media - Social Media Photography and/or videography (third party service) Social media - Social Media Copywriting (third party service) Subtotal	Senior Digital Strategist - Christian Folk; or if delegated: - Production Manager - Daniel O'Neil - Traffic Manager/Account Coordinator - Julie Krooswyk Senior Digital Strategist - Christian Folk, or delegated Senior Digital Strategist - Christian Folk, or delegated	130 130 Hours	\$160 \$120 Hourly Rate	\$30,000 \$10,000 \$46,000 Third Party Service Costs Third Party Service	\$0 \$6,000 \$30,000 \$10,000 \$77,500 Total Estimated Cost	Not to

Assist with content planning, management and implementation of social media and communications on all Seattle NorthCountry owned channels, and platforms and engagement with destination partners to foster participation in promotions. This includes enewsletters.	Senior Digital Strategist - Christian Folk; or if delegated:	100	\$175		\$17,500	
	- Digital Media Manager - Luke Benz		\$160		\$0	
Sprout Social Scheduling Platform				\$1,788	\$1,788	
Subtotal		100		\$1,788	\$28,038	
b. SeattleNorthCountry.com Website Platform	Responsible Party	Hours	Hourly Rate	Third Party Service Costs	Total Estimated N Cost	Not to Exceed
Account management, review, traffic	Director of Client Services - Mary Angelo; or if delegated:	72	\$175		\$12,600	
	- Account Supervisor - Amy Neale Coelsch		\$157		\$0	
Managment, of third party services, maintenance and optimization of site and microsites and platforms, including IDSS Customer Relations Managment (CRM) and Craft Cotnent Managment System (CMS) platforms	Senior Digital Strategist - Christian Folk; or if delegated:	500	\$175		\$87,500	
	 Content & Production Manager - Amy Coelsch Creative Director - Gary Fulkerson Senior Art Director - Ryan Crotty Digital Media Manager - Luke Benz 		\$175 \$175 \$175 \$160		\$0 \$0 \$0 \$0	
BookDirect subscription				\$7,000	\$7,000	
iDSS subscription New platform subscription Tempest production, programming and development (third party service) Website maintenance, hosting (2400+1200)	Senior Digital Strategist - Christian Folk			\$9,100 \$12,000 \$30,000 \$3,600	\$9,100 \$12,000 \$30,000 \$3,600	
Subtotal		500		\$61,700	\$161,800	Ć400 030
SUBTOTAL		600		\$63,488	\$189,838	\$189,838
4. Public Relations	Responsible Party	Hours	Hourly Rate	Third Party Service Costs	Total Estimated Cost	Not to Exceed
Execution of County-approved DMO Public Relations Strategy, media releases, FAMs, desk-side media visits, and media invitations	Public Relations Director - Justin Yax; or if delegated:	480	\$175		\$84,000	
	Public Relations Account Manager - Nina Braga		\$175		\$0	
Cision Media Database Subtotal		480		\$6,000 \$6,000	\$6,000 \$90,000	\$90,000
Total for 2023		1,210				\$450,000